

the connection



Mount Saint Vincent University, Halifax, Nova Scotia

Tourism Industry Needs More Experts

The Federal Minister of State for Tourism, Honorable Thomas McMillan, was among several experts in the field to take part in a recent DUET program on education in tourism, a 90-minute discussion of the subject which linked participants in Ottawa, Toronto, P.E.I., New Brunswick and Halifax.

The Tourism Minister pointed out that the tourist industry is a very important economic instrument for promotion of wealth, sustaining 60,000 jobs, and bringing revenue into the country. "But in Canada there has only been an eight per cent growth in the industry from 1960 to 1982 and we are not even holding our own compared to other countries in world travel receipts," he said.

Ninety per cent of people in the industry have no formal training and 70 per cent have no opportunities for on-the-job training. "I can't emphasize too much," the minister said, "the importance of training. We are an industry of amateurs when we need to be professionals."

The Minister said he was very excited by what the Mount is planning to do in the field of tourism training. "We need leaders and managers in the industry," he said "and we lack degree programs—there

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Sun, snow and shadow combine to make a picture which hasn't been seen too often in past years on the Mount campus. This year, there's been no shortage of the white stuff!

Sixty Years Of Memories . . .

by Ruth Jeppesen

"There was a feeling . . . and you have to remember, it was 1925 . . . that the Mount wanting to become an independent women's college was another part of the women's suffrage movement. There was no pattern for it in Canada. There was in the States where many of the Sisters of Charity had lived and been educated before coming to Halifax."

And so starts the story of the beginnings of Mount Saint Vincent University as a degree-granting institution, according to Sister Francis d'Assisi, president from 1954 until 1965.

She said it should be recognized that three men were responsible for "helping push the legislation through." They were Walter O'Hearn, then Attorney General; Reginald Beazley and John A. Walker, a member of the legislature.

O'Hearn's father had been principal of Saint Patrick's Boys High School at the same time Mother Evaristus was principal at Saint

Patrick's Girls High School. The senior O'Hearn agreed with Mother Evaristus that the girls weren't getting the same opportunities as the boys, after leaving high school. He became a close associate of Mother Evaristus, said Sister d'Assisi.

Walter O'Hearn saw the Mount academy's ambition to become a college as a real cause, and thought it would be a good boost for the Liberal government. Not all Liberals agreed, however, and he met with considerable opposition. O'Hearn even, at one point, threatened to "cross the floor", to change his party loyalty if the government didn't support the Mount's efforts to evolve from a two-year to a four-year degree program.

Sister d'Assisi said there was also considerable concern at Dalhousie University that the Mount was throwing its agreement with Dal out the window.

Mother Evaristus had to assure Dalhousie representatives that the Mount's becoming a college was in no way a threat to Dalhousie, and that

in fact it would still depend upon Dal for further studies for its graduates, as well as ongoing exchange of faculty and facilities, she said.

The first document sent out to the Mount to be signed, once the charter was approved in the legislature, said (in part) ". . . that the Mount Saint Vincent Academy shall become Mount Saint Vincent University and the members of the council of the Sisters of Charity would become . . . of the Mount Saint Vincent University . . ."

"Mother Evaristus took a pencil and scratched through 'university' in both places it appeared, and changed

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Public Lecture

Elizabeth Dodson Gray, author of *Patriarchy as a Conceptual Trap*, will give the second in the Mount's new Women's Studies Lecture Series. Her presentation, "Shine, Shimmer and Dance: Reconceptualizing God", will begin at 8 p.m. Tuesday, February 19 in Seton Academic Centre, Auditorium A. All are welcome.

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Alumnae Update

Late in February, Dr. Fulton will be meeting with alumnae groups in Calgary and Edmonton while visiting those cities on speaking engagements. It has been some time since our western groups have had the opportunity to meet with Dr. Fulton, and the receptions are expected to be well-attended.

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On Sunday, February 3, the alumnae association hosted its annual Memorial Mass for deceased alumnae in Evaristus Chapel. Alumnae played an integral part in the proceedings of the celebration, with Sister Frances Dolores Donnelly and Marie Kelly acting as readers and Sister Lorraine d'Entremont delivering the Homily. The theme of the Mass centered on the manifestation of the virtues included in the association motto, "Fides, Sapientia, Amicitia", or Faith, Wisdom and Friendship. Following the Mass, alumnae and guests met in Vinnies Pub for refreshments, and music provided by alumna, Cheryl Gaudet.

★ ★ ★

The second monthly meeting of the Harbour Folk Society to be held on the Mount Campus took place on Saturday, February 2 in Vinnies Pub. There was standing room only by the time the evening was underway, with Cheryl Gaudet acting as hostess. Among the many talented performers who contributed to the success of the evening was a new vocal group, consisting of four local women, calling themselves "Clearing By Noon". Their tight harmonies and lively stage presence were very well received by the audience. If you missed their gig on February 2, you can catch them again at the International Women's Day Rally on Friday, March 8 at noon in the Seton Auditorium. At that time, they will be joined by Cheryl Gaudet and Patricia Lerner to provide us with a real musical treat.

★ ★ ★

Just a reminder to the Senior Class: **DON'T FORGET TO GET YOUR THINGS TOGETHER FOR THE TIME CAPSULE . . .** See Dilly MacFarlane in the Alumnae Office for further information.

CAPUS Meeting

Mature and part-time students are invited to the next CAPUS meeting on Wednesday, February 20 at 12:15 p.m., Room 442 Seton. Tea and coffee provided. Bring your own lunch.



There's talent a-plenty at the Mount and this was amply demonstrated at the annual Community Show.

Mount Shows Off Its Many Talents

There were 56 entries in six categories in the Mount's Eleventh Annual University Community Art, Craft, Baking, Hobby and Talent Show, enough to give a fascinating glimpse into the creative, out-of-office-hours talents of faculty, staff, alumnae, administration and students.

Letting Go Of Stress

Letting Go Of Stress is a new two-day seminar, unique to Eastern Canada, offered by the Centre for Continuing Education at the Mount on February 23 and March 23.

Instructors Dr. Nina Woulff and Dr. Leah Nomm will provide a rigorous and comprehensive approach to identifying and ameliorating sources of energy drain.

Topics to be covered include self-relaxation techniques; combating stress-induced illnesses; fitness programs; energy through nutrition; recognizing body signals of distress; using humour to lessen tension and handling conflict assertively.

Dr. Leah Nomm is a consultant in clinical and preventive nutrition, and combines individualized nutritional, psychological and physical evaluations and therapeutic strategies to help clients develop and maintain better health.

Dr. Nina Woulff is a clinical psychologist who has become a leader in developing innovative approaches to assertiveness and stress management training.

The collaboration of these two experts in leading this seminar reflect an approach to stress management which identifies both the physical and psychological factors that rob people of the use of their maximum potential.

For further details on this two-day seminar contact the Centre for Continuing Education, extension 243/400.

Student Union President Teresa Francis said, as she opened the show, "This is something that I look forward to every year. We see the other side of the people we work with and it gives us some insight into what they're like."

Staff member Betty Pinkham won the Pottery Lottery—an innovation where entrants draw for a prize instead of being "awarded" prizes for their contributions. Art Gallery Director Mary Sparling feels that this is a much fairer method of showing appreciation for the efforts of those who contribute to the show.

An excerpt from the Mount's next drama presentation "Touched" by British playwright Stephen Lowe gave visitors to the Gallery an interesting preview of this anti-war play which is about the people who are left at home during a war, and how they cope. It opens at the Mount on March 14 for three days in Auditorium C.

Other talent included in the run of the Community Show was provided by singer/guitarist Paul Kidston; George Bennet, who gave a discussion on the making of a Tapa; George Patterson, who gave a poetry reading, and a musical performance by Robert Spiers and Brian Murray.



Happy winner of the Pottery Lottery was Betty Pinkham of the Mount's housekeeping staff.

Open Campus Days

This year Open Campus Days will be held on March 11, 12 and 13 when the Mount will once again open its doors to high school students from Nova Scotia and the surrounding areas. Open Campus Days gives potential students the opportunity to explore our campus before attending.

Special workshops are being planned, with the students in mind, for each morning from 9:00 to 11:30 a.m. Students will also receive a tour of the campus in the afternoon and following the tours are free to attend classes and participate in any activities taking place on campus that day.

Any Mount Student Assistants who would be interested in showing the visitors around campus are asked to contact the Admissions Office as soon as possible.

Students who live in residence are asked to make space available for visiting high school students who will require overnight accommodations. The Admissions Office will be contacting the Resident Assistants and distributing a form for on-campus students to fill out, with regard to overnight guests. If your floor does not receive a form, please contact the Admissions Office.

Integrating Faith And Justice

The Chaplaincy Office has just announced a change in plans for the retreat to be held in March, for members of the university community.

The retreat will now be a one-day program, with the option of staying overnight for quiet and reflection the following morning, and will be held at the Mount Saint Vincent Motherhouse Renewal Centre from 9:30 a.m. till 8:00 p.m. Saturday, March 16.

Sisters Elaine Biolo and Nancy Brown will be animators for the day, on the theme "Building a New Creation: Integrating Faith and Justice".

Cost is \$15.50 for the day, or \$30 for overnight (includes meals). Contact the Chaplaincy Office before February 20.

Please Note

The university community is reminded that food service will be available in the Coffee Shop, Rosaria Centre ONLY from the evening meal on Friday, February 22 through to the evening meal on Sunday, March 3 inclusive. During this time, service will be from mid-morning to mid-afternoon.

Ethiopia—A People To People Project

The Ethiopian tragedy is not over. It's going to require a commitment and determination on the part of Mount Saint Vincent University and others in the greater Halifax-Dartmouth area to help effect change which will save lives. Since their on-the-spot assessment during the first airlift from Halifax, University of King's College president Dr. John Godfrey and Halifax lawyer Peter Dalglish have issued the following statement:

"Now that Ethiopia is off the television screens and front pages of the newspaper, how do we sustain future interest? The problem with most international aid agencies is that their programs are too generalized: you never know precisely where your dollar goes, or which group of people you are helping. Should you cease to give, no identifiable person or group of people will be hurt.

"On the other hand, when Canadians have been challenged to help a specific person or group, not only has their support been generous, it has been sustained. One recent example has been the Boat People, when Canadian communities took on the responsibility of sponsoring individual families, and sticking by them when they arrived in Canada. Another example is the Foster Parents scheme, whereby a child in the developing world is "adopted" by a Canadian, who supports and maintains contact with that child over a number of years.

"Using the same principle, we propose that Canadian communities "adopt" specific Ethiopian villages. Whether a Canadian province or city should do the adopting would depend on circumstances.

- Lead the Way -

"We think that Nova Scotia should lead the way for the rest of the country by 'adopting' the town of Degabur in the Ogaden Desert in southern Ethiopia.

"Why Nova Scotia as opposed, say, to Halifax-Dartmouth? One reason is that, thanks chiefly to Dave Wright and ATV's *Live at Five*, support for Ethiopia Airlift has come from all over Nova Scotia (as well, to a lesser degree, from P.E.I. and New Brunswick).

"Another reason is that the universities of Nova Scotia may have a collective role to play in the long-term development of Degabur. Ethiopia Airlift is supporting a team of the World University Services of Canada (WUSC) in Ethiopia. Many Nova Scotian universities have WUSC committees on their campuses.

"The universities have tremendous resources to bring to development in the Third World. Already Dalhousie's School of Pharmacy and Mount Saint Vincent have played a crucial role in our first Airlift. One would envisage using the agricultural expertise of the Nova Scotia Agricultural College, or the engineering skills of TUNS, or the experience in the cooperative movement of the Coady Institute at St. Francis Xavier. As well,

universities could organize community support in the various areas of the province from Université Sainte Anne on the South Shore to Acadia in the Valley to the University College of Cape Breton on Cape Breton Island.

- Drought Victims -

"We propose Degabur because it is in the middle of the Ogaden Desert, it has nothing, and it needs everything. There is a basic population of 12,186 people who are suffering from the drought. In addition, on the edge of town, there is a 'self-created' settlement of drought victims who have returned from Djibouti or Somalia after the Somalia war, or who have come in from the surrounding countryside seeking water and food. Since many of these people are nomads, their number fluctuates upwards from a minimum of 3,000 people. It is clear that any increased support for Degabur of either food or medical facilities would inevitably attract more nomads, as well as drought-stricken farmers from the surrounding area.

"After consulting with Dr. Klaus Mornetz of the World Lutheran Federation and Walter Msiang, head of WUSC in Ethiopia, the first priority is a mobile medical clinic for Degabur. This would consist of a four wheel drive vehicle, equipped with short wave radio and a small lab in the back. It would be operated by an Ethiopian nurse, driver, and technician under Dr. Kornety's supervision. The cost of buying, equipping, and operating such a facility for one year would be \$85,000 (Canadian).

"Degabur also needs help with a supplementary feeding program for malnourished children, well drilling, education, building basic shelter, and in developing agriculture.

- Enthusiastic -

"All the Ethiopian authorities to whom we spoke were most enthusiastic about the 'people to people' idea.

"The Canadian ambassador was entirely supportive. The World University Services of Canada and the World Lutheran Federation find the scheme feasible and are excited by the idea.

"Best of all, should Nova Scotia develop the first 'adopt a village' scheme successfully, this might serve as a model to be duplicated by other Canadian communities, perhaps by Nova Scotia's universities challenging their counterparts in other provinces. Since Nova Scotia has about 1/30th

of Canada's population, perhaps Canada could end up by helping the equivalent of 30 Degaburs. And, of course, the United States has universities, too, and is 10 times bigger than Canada, so that's 30 x 10 = 300 Degaburs!

"The point is simple. We can't solve Africa's drought if we are overwhelmed by numbers. We have to begin by breaking the numbers down

to manageable chunks. But once we start adding the chunks together again, if we all do our bit, what begins as a symbolic gesture ends up by aggregating to something approaching a total solution. It is all based on the simple principle of all of us taking responsibility for an identifiable group of our fellow men and women in Africa, such as the town of Degabur."

"There Are Children Who Need Help And That's The Main Concern"

As part of the 60th anniversary celebrations, the Mount will become involved in the Ethiopia Airlift "Adopt a Village" project.

The decision was taken at a recent meeting of Mount administrators when Peter Dalglish, who flew to Ethiopia with the airlift over Christmas, gave them a slide presentation on his visit.

The Adopt a Village scheme has been proposed by Dr. John Godfrey, President of University of King's College, and Peter Dalglish and they suggest that the Province of Nova Scotia adopt the village of Degabur in the middle of the Ogaden Desert, "because it has nothing and needs everything".

The Mount, because of its present outreach policy to third world countries, hopes to become involved in some educational aspect, such as a school, in Degabur and plans will be finalized in the coming weeks to find ways of raising money for this special Mount project.

Mount President Dr. E. Margaret Fulton says, "People are beginning to realize that it's now possible to deal with our fellow humans in different parts of the world on a one-to-one basis. In this way we can minimize the bureaucracy and have a sense of reaching out to people less fortunate than ourselves. It's become clear," Fulton says, "that private groups can help without getting bogged down in political problems. There are children who need help, and that's the main concern regardless of politics."

The Mount's branch of WUSC (World University Services of Canada) is also involved in the Mount's efforts to help the people of Degabur and is bringing in Peter Dalglish to present his slide show to the university community on Thursday, February 21 at noon in Auditorium A, Seton Academic Centre.

Everyone is urged to come and see for themselves the conditions in the village of Degabur and to become involved in the Adopt a Village project.

PR Students On Major Research Project

The Public Relations Department at the Mount is doing an evaluation and research project for Health and Welfare Canada (Atlantic Region) which involves three related surveys and is worth \$32,000 to the university.

Jon White, chair of the department, is the principle investigator for the project.

The first phase of a telephone survey with a representative sample of 500 people in the Atlantic Region has

been carried out and the second phase will be completed in March.

A survey of departmental staff in the region is underway and the third survey consists of face to face interviews with people in the Metro area.

The object of the project is to evaluate Health and Welfare's communication activity in the Atlantic Region and is part of a pilot study on communication being

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Opinion

by Sue Drapeau, BSc '80, BPR '83

Judy Erola shocked a gathering of people at the Mount last March when she announced that female faculty at the university were paid 12 per cent less than their male counterparts. The statement by the then federal minister responsible for the status of women, implied (to those attending a packed women's day rally) that Mount Saint Vincent University was not striving as hard for the equality of women in society as it said it was.

Further, there was the implication that the Mount administration was hiding something from the rest of the university community and the public at large.

Erola's statement created a flurry of media attention which university administrators hurriedly responded to, apparently to its satisfaction, since the attention died away.

In her response to the issue, contained in a letter to *The Picaro*, university president Dr. E.M. Fulton made observations that the inequality was not financial, as it appeared to be on the surface, but systemic and blameable in part on society itself.

The nearly 13 per cent discrepancy in average salary that existed in 1983-84 was explained by the fact that more of the Mount's female faculty were currently teaching at the lower ranks of Assistant Professor, Lecturer and Instructor. A quick check of the full-time faculty listed in the 1984-85 calendar bears out the same facts—that at last year's average salary by rank, the difference still exceeds 12 per cent in average earnings, because two-thirds of the 75 full-time female faculty members are teaching at or below the Assistant Professor level.

These kinds of statistics, compiled routinely by Statistics Canada, only account for the full-time faculty: 35 per cent of the Mount's faculty teach on a part-time basis. Of the 70 part-time faculty, 45 are women, adding fuel to the argument of many that faculty equality is indeed a dream and is impossible to attain.

A recent panel discussion at the University of Toronto on faculty

equality painted a gloomy picture for women at that university and at Canadian universities in general. In all cases cited, female faculty numbered less than 25 per cent in their departments and were poorly represented at the higher ranked and tenured positions. Statistics Canada figures were cited showing women on faculty at the U of T only earning 77 per cent of what the men earned there in 1983-84.

The bottom line in that discussion was that the system is currently set up for men with wives at home, and women as childbearers are not considered to be as reliable or as committed to their careers as their male counterparts. As a result, women are often not considered for research projects and promotions which would require more commitment.

Continuing in her letter, Fulton added that many women prefer to assume part-time teaching positions at universities so they can better fulfill family obligations. She said this was gradually changing, as was society.

Ann Robson, a history professor who took part in the U of T panel suggested that until some flexibility in hours and teaching loads develops, women will not be able to compete. U of T's vice dean, Rose Sheinin added that maternity leave and day care were other considerations which needed attention in order for women to compete. One might ask if these considerations are getting any attention at the Mount?

The recent threat of a faculty strike at Dalhousie brings to light more problems with women attaining equality on university faculties. While equality between men and women was not a central issue to this struggle, job security was and that has an effect on women. Dr. William Hynes, a former lecturer at Dalhousie, made a couple of points in a January 23 opinion piece in the Chronicle-Herald which illustrate the effect.

First, he noted that, "after about a decade of no new positions, the overwhelming majority of academic

staff in most departments have the security of tenure". He said it would be 15 to 20 years before the faculty membership changed significantly. With mainly men in these tenured positions, women still have a long wait for access to the top ranks.

In his discussion, Hynes also noted that there were very few academic vacancies anywhere in the western world. Surely this does not bode well for women and many will likely abandon aspirations to academic careers in an environment where they have no chance to aspire to the top!

In all this, Mount Saint Vincent appears to be "the shining example" for other universities to follow in the move to equality. But for a university which claims to have been built by women for women, who would expect anything else.

Of its 200 full- and part-time faculty 60 per cent are women, while other Maritime universities only have between 15 and 30 per cent women on their faculty rolls. The Mount's deficit in salary is 12 per cent compared to a national average in the vicinity of 20 per cent. Even when the day comes that there are equal numbers of men and women in the jobs of full and associate professors, large numbers of women in the lower ranks will still create salary inequality on paper.

The discussion of equality cannot stop at a complacency by the Mount that it is the best of the bad. The Mount must continue to be a leader in the country in the move to faculty equality or it cannot continue to call itself the only university in Canada specifically representing the needs of women.

Reunion For Mount Choirs

A reunion of the members of many Mount choirs has been organized, during this 60th anniversary year at the university, to bring together all those who sang, acted, played instruments or gave technical support in some of the Mount's outstanding musical productions.

The celebration takes place in the Don MacNeil Room in Rosaria Centre from 3 - 7 p.m. on Sunday, March 3 and the Alumnae Office has managed to supply the addresses of about 50 ex-choir members who have been invited to attend.

The organizers are stressing, however, that anyone who ever belonged to the choir, or took part in the musicals, is asked to contact Nancy Gilbert at 443-4450, extension 146 to say they're inviting themselves along! Not all the addresses can be found.

Such musicals as Ball of Snow, Joseph and the Amazing Technicolour Dream Coat and The Collector (Continued on page 8)

French For The Love Of It



Bonita Oliver, who was awarded an honours Bachelor of Arts degree from the Mount last Spring, will have her honours thesis published in an issue of *Atlantis* this year.

Atlantis is a Women's Studies Journal published through the Institute for the Study of Women at the Mount twice a year, devoted to critical and creative writing in English or French on the topic of women.

Oliver's thesis, which is in French (she won the French Ambassador's prize last year) is on the theme of violence as depicted by film-maker and writer Marguerite Duras in her film "*Nathalie Granger*" and her book "*Moderato Cantabile*".

"It deals with the violence of emotions," Oliver explains, "and I was quite fascinated with the work. My interest in the subject came from taking Dr. Josette Deleas' film course. She was also my thesis advisor."

Oliver, who has always been interested in the French language, spent a year in France from 1982 to 1983 in the Besancon Year-Aboard program. "My written work in French improved considerably as a result," she says.

After she arrived back she began work on her thesis and is now planning to start working towards a Master's degree next year, "either in France, Ontario or Quebec."

Oliver, who is from Cape Breton, is at present working for Dr. Deleas looking after her little three-year old daughter, Stephanie, "so I'm speaking French all day," Oliver says.

Her affinity for the French language is coupled with a love of literature. She has a double major in English literature and wanted to know more about French writers. "I didn't take French as a means of getting a job," she says. "I took it because I was interested in the subject for its own sake."

A film buff, who enjoys sports, photography and reading, Oliver would like, eventually, to get into social work associated with international co-operation.

Anybody Need A Nice Grannie?

Wonderful elderly nuns, some in wheel chairs, are wondering if there are any Mount students who would like to adopt a grannie.

When members of the university's public relations office visited the Motherhouse on Caritas Day, they were greeted with applause and thanks for their hard work for the university.

Then the stories about "the way it was" began.

"It's incredible. These women, university trained, some of the best educated women in the province with so much to offer are sitting on our doorsteps and we are not talking with them on a regular basis," said university public relations director Dulcie Conrad following the three-hour get-together.

"You talk about living history. These women are national treasures. They remember the early days of our education system throughout this province, in Canada and the United States and how far we've come. It seems to me our history students and others would beat a path to their doors."

And the nuns at the Motherhouse hope they do.

During the discussions, one of the sisters wondered out loud why it was that the students and faculty never visited them at the Motherhouse.

"We're here every day and we would love to see our young people . . . not just at Christmas. Perhaps some of them would like to adopt a grannie."

Those who would should contact Sister Ann Whalen at the Motherhouse 443-4620, ex. 155.

March Break Day Camp

For working parents wondering how to give their young children a productive and interesting March Break (without the expense of going to Disney World!), the Mount's Athletics/Recreation Department is offering a special March Break Day Camp for children from primary through Grade Six.

This day camp has been successful in past years, with the limited enrolment of 25 being filled quickly. A total of 15 spaces are allotted for the whole week, with an additional 10 children able to attend each day.

Activities will include arts and crafts, movies, off-campus trips to the Dalplex for swimming and to the Maritime Museum of the Atlantic as well as indoor and outdoor games and sports.

The camp runs from 9 a.m. to 4 p.m., March 11 to 15, and babysitting can be arranged from 4 to

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International Students' Night is one of the most colourful events of the university year. Many of the students turn up in their national costumes as did (L to R): Timothy Tan, Oi Jin Fong, Pauline Chian and Foong Kin Wong.

The Mount and Smoking In The Workplace

With the effects of passive ("second-hand") smoke under study, the increase in women smokers and the fact that non-smokers are now the majority, Canadian corporations are moving to eliminate many of the costs and complaints associated with employees smoking on the job.

At the recent Administrative Committee meeting, Mount Saint Vincent University administrators decided it was time to have a look at the situation and a president's ad hoc committee was struck.

Chaired by Director of Personnel Bonnie Broderick, the committee includes Diane Tinkham (Health Officer), Susan Tanner (Admissions Officer), Dr. Rudy Kafer (Assistant Professor, Psychology Department), Dr. David Monaghan (Professor of English) and Teresa Francis (President, Student Council).

The committee will look at research and policy guidelines from other universities and corporations, investigate problem areas on campus and eventually make recommendations based on feedback from the Mount community.

A paper prepared by Safety Officer W.G. Gilday, of York University, was given to the committee as background, and it gives a good overview of some of the concerns which need to be addressed by the new "safety committee".

Gilday states "just as it would be unrealistic and irresponsible to simply

ignore the concerns of a non-smoker, so would it be to unilaterally, and without provision, ban smoking entirely. The implementation of a policy on smoking and non-smoking in the workplace is the ideal beginning . . . such a policy must acknowledge the goodwill and co-operation of all people concerned."

Maritime Tel and Tel made a statement a few months ago that by January 1986, it would have a no-smoking in the workplace policy in effect. Phase one of its implementation will include such things as no smoking in designated sections of cafeterias, in company vehicles or on customer premises without being invited to smoke. Cigarette vending machines will also be removed, by the deadline of April of this year.

H.C. Bud Kingsbury, General Manager of Personnel at the telephone company, says that all employee feedback—with the exception of one individual he could think of—has been very positive, even from the heavy smokers on staff. Part of the reason for this may be because employees from various sectors of the company had input, he said.

Mount president Dr. E. Margaret Fulton, said she was encouraged to take some action as a result of the number of people voicing concern.

She said, "the safety committee is well aware of the sensitivities involved and would appreciate hearing from anyone in the university community who feels strongly about the issues. But it seems apparent that cigarette smoking does not fit in with the Mount's whole commitment to a healthy environment and holistic living."

Long Service Awards

The Mount's Senior Administration and Finance Committee recently made into policy the long service awards which give recognition of service to support staff employees.

In appreciation for the service of its regular, full-time and part-time staff members, the Mount makes the following awards each year at Christmas time.

- 1) For five (5) years of continuous service, employees are presented with a personalized Certificate of Recognition, framed.
- 2) For ten (10) years of continuous service, employees are presented with a paper weight, bearing the Mount crest and a personalized plaque.
- 3) For fifteen (15) years of continuous service, employees are presented with a picture (normally of the building in which they work), framed and bearing a personalized plaque.
- 4) For twenty (20) years of continuous service, employees are presented with a collage of pictures of the Mount campus, framed, and bearing a personalized plaque.
- 5) For twenty-five (25) years of continuous service, employees are presented with a silver tray, suitably engraved. Employees are also granted one additional week of vacation, that is over and above their regular vacation entitlement, on this occasion. It is understood this additional week of vacation shall be taken during the subsequent calendar year, ie. January to December.

Universities And Governments Theme Of Conference

OTTAWA—Secretary of State Walter McLean and Nova Scotia Education Minister Terence Donahoe will head up a list of speakers at a meeting of the Association of Universities and Colleges of Canada (AUCC), March 6 at Ottawa's Westin Hotel.

Hanna Gray and former Queen's University Principal R.L. Watts.

Attending the conference will be executive heads of AUCC member institutions, representatives of Canada's research community and government, business and industry executives.

The AUCC is comprised of 72 universities and degree-granting colleges. The group was founded in 1911.

The theme of the conference is universities and governments. Also addressing the meeting will be University of Chicago President

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are only three offered in Canada while there are many in the United States. The Mount can play a big role in turning the tourism industry around."

Taking part in the discussion in the DUET studio on campus were Mount President Dr. E. Margaret Fulton; Dan Brennan, Director of Marketing for the Department of Tourism, Nova Scotia; John Forsyth, CN Marine, Director of the Educational Committee for the Tourism Industry Association of Nova Scotia; and Jim Macaulay of the Mount's Business Administration Department.

Hooked into the teleconferencing system were the Hon. Thomas McMillan, Ottawa; Brian Cooper of George Brown College, Toronto and President of the Canadian Hospitality Institute; Hans Meier of the Culinary Institute, Holland College, P.E.I.; Don Groom from the Tourism Industry Association of P.E.I. and Chairman of the Culinary Institute of Canada's advisory committee; and Jim Frise, President of Hospitality New Brunswick.

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it to college. She felt then, that the Mount wasn't big enough to be a university, that a university meant law, medicine . . . however, it WAS big enough to be a college—just as much as Vassar, or any of the other American women's colleges," Sister d'Assisi said.

The problem with being called a college, of course, was that the Mount was not compared to those in the United States but to the two-year junior colleges in Quebec. This was an image that had to be straightened out in time, she said.

In the late 50's the first man applied for admission to the college and was told that it did not grant degrees to men. He is reported to have said, "I don't care if I get a degree or not, I want to get the training that I can only get at Mount Saint Vincent College."

Eventually, of course, that changed too, when the first men were admitted as students (and allowed to receive degrees) some 10 years later.

This story will be continued in the next issue of *The Connection* . . .

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are part of Mount history now, but still kindle a gleam in the eyes of Mount choir members.

It's hoped that the grand piano donated to the Mount by the late Mary Dee Girroir, will be back from its visit to Dr. Piano in time for the reunion. No doubt some of the old songs will be played and memories made fresh again as past and present Mount choirs relive some of their shining moments!

There will be a cash bar and simple snacks for those attending.



Interuniversity Services Inc.

What do Mousepaint, AppleWorks, Scribe printer, Mainstreet Filer, and Crosstalk have in common?

What are any of these strange "birds"?

These are just some of the software and hardware available for testing at the Microcomputer Information Centre, for students, faculty and staff of the university.

Clients of the centre can "try before buying" various microcomputer hardware including Apple IIc, Apple IIe, Apple Macintosh, Imagewriter printer, Scribe printer, IBM PC with two drives and monochrome monitor and IBM PCXT with color monitor.

Women In Top Jobs: 270 Of Them

The number of women in "management, professional and specialist" jobs at University of Waterloo has almost tripled in a decade.

There were 102 women in such jobs in 1974 and 270 last year, according to figures prepared by the personnel department and made available to the Gazette.

During the same period, the number of men in MPS jobs increased from 321 to 356. In other words, women held 24 per cent of the MPS jobs at the beginning of the ten-year period and 43 per cent at the end of it.

The median classification for the MPS women is grade 5: 139 of the 270 are in grades 1 through 5, where job rates range from \$16,691 to \$23,119 per year.

There are 20 women in the top grades of the MPS schedule, 10 to "13+ ". Job rates there range from \$35,196 in grade 10 to \$46,972 in grade 13.

The median classification for men is grade 8. The five bottom grades of the MPS classification include 44 of the 356 MPS men, and grades 10 and above include 111 men.

Those median grades were the same in 1974 as they are now. At that time there were 86 men and just ten women in grades 10 and above—and no women at all in grades above 11, where there are now three (and 40 men).

MPS positions include department heads, administrators, many administrative assistants, and such professionals and specialists as accountants, computer programmers, nurses, librarians, writers, job coordinators and registrars.

Reprinted from UW Gazette

Software available for testing includes, in the Apple II family: ANOVA, Apple Access II, Apple Business Graphics, Apple Pascal, Apple Logo II, Applesoft Programmers Kit, AppleWorks, BankStreet Writer, Mousepaint, ProDOS Tools, ProDOS Users Kit, Quick File II, The Complete Graphics System and VisiTrend/Plot.

From Apple Macintosh: Dollars and Sense, Filevision, Habadex, MacForth, MacPaint, MacWrite, Mainstreet Filer, Microsoft Basic, Microsoft Chart, Microsoft Multiplan, PC to Mac and Back, PFS: File and PFS: Report, and TK1 Solver.

From IBM, the centre offers Advanced DB Master (Demo copy), Basic, Crosstalk, IBM Personal Computer Customer Support System, Learning Microsoft Word, Lotus 1.2.3., PC Talk and Wordstar 3.32.

Any members of the Mount community interested in testing any of the above hardware or software should call the Microcomputer Information Centre, at 424-8893, for an appointment.

Letter To The Editor

The Public Relations Society of Mount Saint Vincent University has organized a February break tour to Toronto, where the students will visit some of the major public relations firms in Canada.

The trip will include tours of the Globe and Mail, and CBC. Also scheduled throughout the week are visits with firms such as Public and Industrial Relations Limited; Tisdall, Clarke and Partners Limited; Parsons Associates; David Scott Atkinson Only International Limited; and Burson-Marsteller PR Consultancy Group.

The students will have the opportunity to meet and have practical discussions with professionals in the media, graphics, advertising, marketing and public relations fields.

The PR Society hopes that, if this trip is successful, it will set a precedent for future visits by the society.

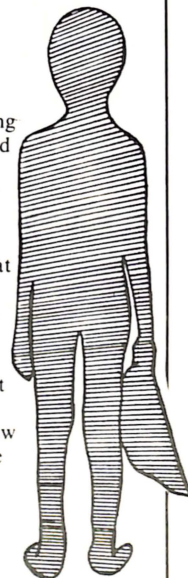
The interaction with the firms will give students an opportunity to reinforce some of the theories learned in class and allow students to get a first-hand look at the environment in which they will one day be working.

Interested students should contact me at 423-5615.

Dana Dean
PR Society President

ADOPT AN ETHIOPIAN VILLAGE

The Mount is going to become involved in the Adopt a Village project for Ethiopia. Peter Dalglish, who recently visited that country will be at Seton Auditorium A on Thursday, February 21 at noon to talk about the project and present a slide show of his visit. All are welcome. Your interest and participation are essential.



PR STUDENTS from page 3

carried out by that department.

A group of seven Mount students taking part in phase one of the project with two more groups of 10 students involved in the second and third phases.

Dr. Bob Lake is supervising the face to face interviews and Dr. Ilya Blum of the Mathematics Department is giving advice on methodology and computer use.

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5 p.m. each day. Fees are \$35 for the week or \$8 per day.

Anyone interested should contact the Athletics/Recreation Office as soon as possible—Lynn Kazamel or Peggy Boudreau, 443-4450, extension 420.

the connection

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