

# the connection



Mount Saint Vincent University, Halifax, Nova Scotia



The success of Project One: Futures for Women was celebrated with a gala dinner-theatre on July 17 hosted by President E. Margaret Fulton. Among those present were (l to r) L.R. Moxon, Northern Telecom; Mrs. Ruth Goldbloom, Project One Chairperson; Mrs. Amadita Stanbury, Honorary Chair and Sr. Paule Cantin, Superior General, Sisters of Charity.

## National Conferences

Mount Saint Vincent University played a major role in organizing three national conferences this past summer which brought an estimated 500 university alumnae, public relations and fund-raising professionals, registrars and co-operative education specialists to Halifax for a series of workshops, seminars and discussions.

Some 97 delegates representing the Association of Canadian College and University Information Bureaus (renamed at the conference to Public Affairs Council of Education), Canadian Association of University Development Officers and the Association of Canadian Alumni Administrators attended a three-day A.I.D. conference June 20 - 22 at the Chateau Halifax.

Dulcie Conrad along with Mount public relations staffers Pat Copeland and Ruth Jeppesen participated actively in the joint conference organizing committee along with alumnae officer Dilly MacFarlane and development officer Lynne Theriault.

As 1983-84 ACCUIB president, however, Conrad had to tackle the

work involved with organizing that association's tract as well as look after more than 94 entries received from all across Canada for the ACCUIB Communications Awards.

Here again, Mount staff pitched in to help. Along with newspaper and magazine editors Lyndon Watkins and Pat Lotz, graphic designer David Carter, printing specialist Kelvin Ripley, Mount art gallery Director Mary Sparling and Mount audio-visual supervisor Paul Zwicker brought their expertise to the appropriate awards categories.

Mount president Dr. Margaret E. Fulton was also front and centre during the conference with her welcoming address to delegates.

From June 26-29, 240 registrars met locally for the annual conference of the Association of Registrars of the Universities and Colleges of Canada (ARUCC).

Mount registrar Diane Morris was on the conference organizing committee as well as being a member of the ARUCC board of directors. "It was

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## Applications Wait-Listed

For the first time in its history, the Mount was wait-listing applications for admission to the university, this summer.

Admissions Officer Susan Tanner said, "We had to make a quick decision because applications were already eight per cent higher than last year. As of August 24, applications were wait-listed on a first come, first served, basis. Applicants were told they would have to come in during registration and see if there was room in the class they wanted to attend before they could be processed".

### ACUTE SHORTAGE

Jean Hartley, Associate Director, Continuing Education, felt the acute shortage of jobs was bringing in more mature students. "In talking with those who have been laid off from their jobs, I've learned that a number of them have decided to come to university, because it really is true that there are few permanent jobs available."

However, during the summer, short-term jobs were easier to find than in other years, probably due to the visit of the Tall Ships. This was reflected in the numbers of students taking summer courses. "We had about the same as last year," Hartley said, "which meant we had levelled off after the spectacular growth of the past three years."

Applications for admission to the Mount's BA program had soared this year, from 594 in 1983 to 738 this year.

Other degree programs showed about the same number of applications as last year, with slight increases in many of the departments.

The problem of space shortages never goes away. This summer an extension to Seton Annex was built by the Mount's own maintenance staff to provide 16 new faculty offices. This, according to Michael Merrigan, Executive Assistant to the President, "will relieve the congestion temporarily".

Residences were filled to capacity, but 139 Bedford Highway, which was home for the Mount's two chaplains, was made available by the Sisters of Charity and was rented by the Mount to house nine mature students. The Chaplains have moved into Marywood.

A wheelchair ramp was constructed into Evaristus Hall to enable disabled students to have access to the Library and other facilities in that building.

Another innovation was the installation of six "hot line" phones on campus with direct communication to the local police station. These were placed between Marywood and the Birches; in the far corner of Evaristus parking lot; at the back of Seton; between Seton and Marillac; in the large parking lot near the old tennis court and on the walking path between Seton and Rosaria. Anyone in trouble can simply pick up one of these phones and be directly in touch with the police station. On the Mount's wooded campus, this provides extra security for the university community.

## New Department

Mount Saint Vincent University's Public Relations degree program became a full department of the university on July 1 with assistant professor Jon White as its chair.

The program, the only one of its kind in English Canada, began in 1977 and has since graduated some 90 students who, in most cases, have obtained jobs across the country in industry, the private sector, government and with public relations consultants.

"When we started we had only one half-time co-ordinator. Now there are five full-time faculty and three part-time. We shall continue to have a close association with the Mount's Business Administration department and hope to build new links with the social sciences," White says.

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## English Department Profs Write Up a Storm

Congratulations are in order to the Mount's English Department faculty! 1983-84 proved a peak year for them. Four of their members saw the successful publication of their books: *Second Stage: The Alternative Theatre Movement in Canada*, (Vancouver: U.B.C. Press, 1983) by Professor Renate Usmiani; *Arnold Bennett*, (Boston: G.K. Hall Publishers, 1984) by Dr. Olga R.R. Broomfield; *The Wilson Sisters: A Biographical Study of Upper Middle-Class Victorian Life* (Athens and London: University of Ohio Press, 1984) by Sister Martha Westwater, Ph.D. The fourth book, *Phallic Critiques: Masculinity and Twentieth Century Literature* (London: Routledge & Kegan Paul, 1984) by Dr. Peter Schwenger was published this summer, thus concluding the rare feat of four published books in one year among a full-time faculty of only eight members!

*Second Stage: The Alternative Theatre Movement in Canada*, is the result of research conducted by Professor Usmiani during her sabbatical year, 1980/81.

It examines the vital and dynamic theatrical activity which took place in Canada during the late 1960s and throughout the 1970s with the work of the small, experimental "alternative" companies which emerged during that period.

To assemble the material, Usmiani first attended the international festival of experimental theatre in Avignon, France, which provided valuable insight into the various types of avant-garde productions being done world-wide. Focusing in on Canada, she then visited theatre companies from coast to coast, examining archival material, interviewing directors and actors, viewing productions and videotapes. The book thus brings together a wealth of material never before published, and not available elsewhere.

*Second Stage* begins an outline of the historical and cultural background, thus putting the Canadian movement in an international context. Covering both French and English Canadian alternative theatre, Usmiani compares the growth and essential qualities of the movement in the two cultures.

In her discussion of what distinguishes alternative theatre from its mainstream counterpart, Usmiani points at the improvisational quality, a result of the often collective script-writing by the whole ensemble. Focusing on companies that are representative of developments in their respective regions, Usmiani examines in detail the work of Theatre Passe-

Muraille of Toronto; Tamahnous of Vancouver; Savage God of Vancouver, Edmonton and York; The Mummies' Troupe of Newfoundland and le Théâtre d'Aujourd'hui of Montreal.

The book should be of interest not only to the theatre community, but also to all those interested in Canada's cultural history.

*Arnold Bennett* by Olga R.R. Broomfield is a valuable contribution to the growing body of criticism of Bennett. It presents careful assessments of his 36 novels set in the context of his extraordinary life and the presentation of his theorizings about his art. His plays, short stories, films, literary criticism, pocket philosophies, essays, travel books, and journalism are examined to bring together in one volume a coherent view of Bennett's enormous body of work.

This study establishes that Bennett is not a dated traditionalist but one of the avant-garde of the 1890s experimenting with form in the novel.

Its particular usefulness resides in its drawing together from scattered references Bennett's views of his art which permit a reader to appreciate a coherence in Bennett's literary labours not demonstrated elsewhere.

It provides new readings of all of Bennett's best novels and most of his lesser ones. It provides assessments of all of his other work seldom or never given reference elsewhere. That remarkable compassion, whimsy and stoical humour as distinguished in this novelist makes this an appealing study. Its complete primary bibliography, annotated selected secondary bibliography, comprehensive endnotes, and full index, make it a useful tool for further research on this author.

*The Wilson Sisters: A Biographical Study of Upper Middle-Class Victorian Life* by Sister Martha Westwater, Ph.D., opens up a splendid panorama of upper middle-class Victorian life and thought. These six women lived in the cultural afterglow of the Oxford Movement, the Indian Mutiny, and the Pre-Raphaelite revolt, and their marriages reflected the minor causes and conflicts of the age.

Eliza married Walter Bagehot, author of the classic, *The English Constitution*; Julia, William Rathbone Greg, journalist-philosopher; Zoe was wed to Orby Shipley, one of the leaders of the Ritualists; Matilda married an inveterate imperialist, Matthew Horan; Sophie, an Indian civil servant, William Halsey; and

Emilie married Russell Barrington (son of Lady Catherine Barrington) thereby gaining entrée to the art world of Ruskin, Rossetti, Watts, Leighton, and Crane.

These long-forgotten marriages are recorded in the journal and diaries of the eldest sister, Eliza Wilson Bagehot, and in a previously untapped trove of family correspondence.

Through these documents, Professor Westwater provides a window onto the comfortable everyday life of nineteenth-century Britain and reveals the nature of the social, political, economic, and artistic interconnections of which life, at this level of society, was made.

More importantly, *The Wilson Sisters* examines why and how a group of intellectually able, cultured women close to the heart of power in British Victorian culture should have chosen to oppose the movement for women's rights. It elucidates the very strong protest against suffrage existing among the upper classes of Victorian women and analyzes the specific influences which transformed the daughters of James Wilson, founder of *The Economist*, into conservative old ladies, secure and confident in the prerogatives of their class and sex.

Dr. Peter Schwenger's book, *Phallic Critiques*, is a rare contribution to the field of literature. It extends the methods of feminist literary criticism by applying them to authors who are male—and more than that, macho.

Such writers as Norman Mailer, Ernest Hemingway and Philip Roth often subscribe to the popular notion that writing is an effeminate activity for a "real man" to be engaged in.

To escape this notion, these writers each forge a style that is deliberately masculine. Schwenger's analysis of their styles not only illuminates a literary problem, but also casts light on the complex ways that men think about their own manhood.

Contributed to the Connection by  
Dr. Geraldine Anthony  
Chair, Department of English

## Free Classified Advertising

The Connection will provide a free classified ad service for all faculty, staff and students at the Mount.

If you want to buy or sell a house, car, books or personal items, please fill in the form on the opposite page and send it to The Connection, Room 215, Evaristus Hall.

Copy deadline is 12 days before publication. The editor reserves the right to refuse submissions and to edit advertising copy for length.

## Women's Chair

A meeting between representatives of the Mount and the Secretary of State's Advisory Committee, chaired by Dr. June Gow of University of British Columbia, to discuss the Mount's new Chair of Women's Studies was held earlier this summer.

President E. Margaret Fulton, Dr. Pauline Jones, Dr. Susan Clark, Sister Patricia Mullins, Dr. Wayne Ingalls, Dr. Sheva Medjuck, Dr. Frances Early and Deborah Poff discussed guidelines for the Mount's proposal which will go to Senate this month.

Last spring, the Mount was the first university in Canada to be awarded \$500,000 by Ottawa for the establishment of a Chair of Women's Studies.

In the meantime, the University of Alberta hastily struck a 15-member ad hoc committee this summer to prepare terms for a Chair in Women's Studies to be shared jointly with Athabasca University. The Chair will be established on a permanent basis but the individuals holding the Chair will be appointed on a one to five-year basis so that several units may be involved over a period of time.

The University of Alberta committee is also investigating existing specific courses, research projects, publications and other scholarly activities underway there which would have relevance to women's studies. Representatives from the areas of sociology, gerontology, recreation, student counselling, continuing education, medicine, and home economics are included on the Alberta committee.

## Letter to the Editor

To members of the Mount Saint Vincent University community.

I missed many of you during August when I decided to leave for another job.

I would like to thank you all and say goodbye. Best wishes for the future.

Ray Imai  
Audio Visual



When members of the Doane family held a reunion at the Mount in July they were so pleased with the arrangements they made a commitment to give the university a \$500 scholarship. More than 200 Doanes attended from all over North America. Albert Doane is seen here with Dr. E. Margaret Fulton.

## On the Move

Dr. Marilyn McDowell, chair of the Mount's Home Economics Department for the past six years, will spend her sabbatical working on overseas programs associated with the Mount. During her term of office the home economics faculty increased in strength and academic quality and many research projects were undertaken.

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Dr. E. Margaret Fulton was the speaker at a seminar held during the Professional Secretaries International Conference held in Toronto last July. Her speech is reported elsewhere in this issue.

Also playing a major role at the Conference were Assistant Professor Jean M. Mills; lecturer Shirley Potter and Assistant Professor JoAnn Michels, all of the Mount's Office Administration Department. They dealt with the evolving role of the secretary beyond word processing.

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Dr. Erdener Kaynak of the Business Administration Department was invited to speak at a Third World Marketing Conference in Oslo, Sweden in the spring where he also held seminars for doctoral students and faculty on the exporting behaviour of Nova Scotia manufacturers, and research priorities in marketing in the Third World. He was invited by the Swedish University of Agricultural Sciences to hold a seminar on research priorities in the Third World, and spent one week at the University of Osterson to talk on tourism marketing in Canada and Nova Scotia. He was at the University of Stockholm to hold seminars in

Business Administration and also visited the Stockholm School of Economics to discuss research with faculty members and students. During his three-week stay in Sweden, Kaynak took a few days to travel to Russia with fellow faculty members from Uppsala University.

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For the fourth year in a row, Dr. Joyce Kennedy of the Centre for Continuing Education organized an Elderhostel at the Mount. More than 500 universities, colleges and schools offer these special low-cost residential academic programs for older adults. This year the Mount offered two weekly programs which were attended by 90 elderhostellers. Lecturer Barbara Cameron of the Mathematics Department was among those giving classes to the visitors.

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Assistant Professor Eileen LeBlanc, of the Home Economics Department, spent the summer on two research projects—one, looking at the quality of supermarket frozen fish and the other on the microwave versus conventional preparation techniques with regard to frozen fish fillets. Funded by internal research monies, LeBlanc engaged two NSERC undergraduate research students, Monica Hammond and Joyce Ledwedge to assist her. Papers on both projects will be presented at national and international forums during the coming year.

LeBlanc also found time to present a paper on the "Effects of Pressure Processing on Frozen Fillets" at the

Canadian Institute of Food Science and Technology conference in Vancouver and also, to present a paper on "Fish Hotdogs" at the Atlantic Fisheries Technology Conference in Wilmington, N.C. This involved research she has carried out during her years with the Mount.

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Assistant Professor Barbara Casey, of the Office Administration Department, has just had a book published by McGraw-Hill Ryerson Ltd. It will be available in bookstores throughout Canada and represents state-of-the-art procedures for medical offices.

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Dr. Antoinette Thomas of the Child Study Department, spent five weeks in Cairo last spring where she gathered material on the children of garbage collectors, a socially isolated group.

She gave a one-day workshop in French for social workers at Richibucto, New Brunswick in June and also an inservice to workers of Project REACH, a summer program for handicapped children.

## New Faculty Appointments

There will be 34 new faces among the Mount faculty this Fall.

Included are: **Full-time**—Bruce Densmore, Business Administration; Dr. Terry Kenny-Mobbs, Biology; Dr. Kim Kienapple, Child Study; Dr. David Lever, Mathematics; Dr. Christopher Lucarotti, Biology; Alma Major, Biology; Deborah Marshall, Business Administration; Sue McGregor, Home Economics; Deborah Pegg, Home Economics; Olga Scibior, Education; Donald Shiner, Business Administration; Dr. Malcolm Stebbins, Business Administration; Deborah Poff, Women's Studies. **Part-time**—Eric Ball, English; Dr.

Cliff Eyland was recently appointed as the Mount's eleventh Exhibitions Officer. He graduated from the Nova Scotia College of Art and Design with a Bachelor of Fine Arts in 1982 and will spend one year at the Mount to learn the practical aspects of running an art gallery.

Dr. E. Margaret Fulton was one of four women asked to serve on the 17-member board of the new Canadian Institute for International Peace and Security.

The purpose of the institute is to increase knowledge and understanding of the issues relating to international peace and security from a Canadian perspective, with emphasis on arms control, disarmament, defence and conflict resolution. It will also be required to conduct research, promote scholarship and collect and disseminate information on issues of peace and security.

According to Senator Allan J. MacEachen, who was Canada's Secretary of State at the time of the appointment, the establishment of the institute was Canada's way of "injecting fresh ideas and developing new and better solutions for a world troubled by conflict and uncertainty".

Cynthia Neville Bloom, History; Deborah Boutelier, Office Administration; Norma Coleman, Home Economics; Donald Connor, Business Administration; Marjorie Cooper, Child Study; Deborah Day, Education; Linda Eyre, Education; Randell Fisher, Business Administration; Elizabeth Fry, Home Economics; Edward Hansen, Psychology; Tina Harriott-McCarthy, Mathematics; Dr. William Hayes, Psychology; Elizabeth Jones, Modern Languages; Thomas Khattar, Business Administration; Niels Nielsen, Business Administration; Margaret Page, English; Elizabeth Stevens, Public Relations. (Hi Liz!).

## Classified Ads

I wish to insert the following classified ad in the next copy of The Connection.

Name ..... Date .....

Department ..... Local Phone No. ....

Message (25 words or less) .....

## Profile



Dr. Alleynne Murphy

The Home Economics Department's new chair, Professor Alleynne Murphy, goes back a long way at the Mount. Appointed the university's first full-time lay professor in 1951, she remained for four years, left and then returned to stay in 1967.

Just back from a year's sabbatical, she spoke this week with satisfaction of her work outside the country, notably at Bani and Limonel in the Dominican Republic, and in Malawi.

Part of her sabbatical was spent writing the Dominican Project for presentation to the International Congress of Dietetics, held in Toronto last July. The project, which started as part of the Mount's Nutrition, Recuperation and Education program, was being reorganized because, Murphy said, "It has become more of a community effort, especially for the women." It now includes a sewing and craft centre and a small store run by the local women. In five trips to the Republic since 1978, Murphy has seen tremendous changes in attitudes towards nutrition.

"What we'd like to do next," she said, "is to introduce a child development program. There is no

tradition of child stimulation in that society so Dr. Pat Canning of the Child Study Department and I have put in a proposal based on the nutrition model which was so successful."

Murphy felt knowledge and skills learned through Home Economics were the basis for development. "If people can't manage their domestic problems, if they're preoccupied with trying to keep their children alive, then there's no time for anything else. Learning to cope with the basic problems of life is a first priority."

In Malawi, during the 1983 Fall semester, Murphy was program consultant in curriculum for the Home Economics Department at University of Malawi and also taught nutrition.

Prior to that she was in Fort Smith, Northwest Territories, teaching nutrition courses to native Northerners.

Murphy was recently elected a Director of the Professional Standards Council for the Canadian Dietetic Association, which makes her responsible for academic programs in universities, hospital internship programs and continuing education for professional dietitians right across Canada. According to her colleagues, this is a prestigious appointment which reflects very well on the position of the Mount in the dietetic profession.

In 1982 Professor Murphy received the Award of Merit for outstanding contributions to dietetics from the Nova Scotia Dietetic Association. She is a Past President of the N.S. Dietetic Association and sits on the Board of Directors of the Canadian Dietetic Association. She was also the first chairperson of the CDA's Continuing Education Committee and the Clinical Nutrition Fellowship Council.

With a busy year ahead, Murphy is looking forward to seeing the Mount's first honours students in the B.Sc.H.Ec program graduate in the Spring.

## Policies Not Working Well

Government policies and programs aimed at technology development are not working well, and in some instances are not working at all, says the recently released report of the federal task force on technology. Among its recommendations:

- the federal government should pay the full costs of university research funded through its agencies instead of requiring the institutions to match government monies;
- pay universities carrying out R & D for the private sector a bonus of 25 percent of the value of the research or cooperative work undertaken; and

— issue a tax credit of 50 percent to industries that farm research out to the universities.

The task force also recommends expanding the role of the Natural Sciences and Engineering Research Council. NSERC should fund long-term research, train scientists and engineers and coordinate all federally funded university research, according to the report.

Copies of the report of the Task Force on Federal Policies and Programs for Technology Development are available from the Communications Branch, Minister of State, Science and Technology Canada, Ottawa (613) 996-0326 ext. 850.

## Men Dominate PR Management

Women outnumber men in public relations but men still dominate the management positions.

A recent survey by Assistant Professor Judith Scrimger of the Mount's public relations degree program, shows women public relations managers in Canada are mainly in what could be called middle management positions. Only 4.8 percent of the 186 respondents described their titles as vice-president. Of the 15 women who indicated they were presidents, 14 were the sole owners of their own firms.

Fifty-six percent of the respondents controlled budgets of more than \$100,000 and supervised up to three people. A little less than one-third earned \$40,000 or more with 22.4 percent in the \$35,000 to \$39,999

range. A little over 40 per cent held bachelor's degrees with about half of these in English or journalism.

One-third of the women described their first job title as secretarial or clerical with 13.4 percent mentioning journalism. More than one-third had spent more than 10 years in public relations and most were satisfied with the progress of their careers. Nearly 75 percent expressed a moderate to high level of satisfaction with salary.

These women work an average of 44 hours per week at the workplace and an additional five hours at home. Some worked as many as 25 hours of overtime. Of the 31 percent who indicated some difficulty in reconciling demand of work and home, most cited overtime hours as the cause.

## Public Lecture

Well-known to CBC listeners from Adult Phenomena on Stereo Morning, Erika Ritter will give a public lecture Friday, October 19 at 7:30 p.m. in Seton Auditorium B.

Her lecture, on the theme Beyond the Canon: Innovation and Integration, will be given as part of a special conference being held by Atlantic University Teachers of English.

Ms. Ritter is a broadcaster, writer and playwright who has been awarded a number of scholarships and professional awards for her work.

## Not Enough Innovation

Canadian universities could take some lessons from the experience of institutions in the United States as they look for ways to deal with shrinking resources.

That was the message Lewis Solomon, associate dean in the faculty of education at the University of California at Los Angeles (UCLA) delivered to members of the Canadian Society for the Study of Higher Education at the Learned Societies conference June 3-6.

Solomon admitted that many methods for meeting modern problems in America wouldn't work in Canada but he listed some of the attempts anyway. Among ways American colleges and universities have tried to meet financial restraints are: attract more older students and foreign students; cut programs or

faculty; "buy out" older faculty through long-term research grants; and, help PhDs get into non-academic fields.

"We have not seen much innovation in higher education in recent years," he said. "We are seeing different ways of packaging the same thing. There is not much difference, for example, in the content of English programs anywhere."

"In the corporate sector, you innovate to increase profit! In higher education, there is not a profit motive as a bottom line. Some think of that 'profit' as higher prestige."

"The problem with innovation for prestige is that the top institutions can afford to innovate and the worst can afford to because they have nothing to lose. That leaves the ones in the middle that have concerns

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Auditions for the Seton Cantata Choir will be taking place in September. For an audition call S. Novinger 422-6986 (evenings) or The Centre for Continuing Education local 243.

## Guyanese Odyssey

"When do the buses run? Every thousand years!"

This Guyanese joke reflects a philosophical attitude towards time that visitors from the North, like Dr. Sheva Medjuck of Mount Saint Vincent University's Sociology Department, find a little hard to take when they first visit Guyana.

During a recent six-week semester at University of Guyana where she taught research methods to a wide cross-section of students, Medjuck found it very odd to have to wait for anything up to half an hour to begin a class because most of the students were coming in by buses that were always late. That, combined with the fact that electricity and phones were not working three days out of seven, certainly taught lessons in ingenuity and patience.



Dr. Sheva Medjuck (r) with her Guyanese host Sybil Patterson, who is visiting the Mount, chats with Dr. Susan Clark

"Now I'm back," Medjuck laughs. "I'll probably be the Pollyanna of the Mount. We simply don't appreciate the facilities we have in North America."

Part of the problem in Guyana is lack of foreign currency. When imported machinery and equipment breaks down, there are no spare parts for repairs. "For instance," Medjuck explains, "there was only one photocopier in the university and it wasn't working because it couldn't be repaired. We had no access to computers, and only one overhead projector. But just the same I was very favourably impressed with the standards of the University of Guyana. The students are extraordinarily willing to learn—it's an enormous sacrifice for most of them to go to university."

When she was first asked to spend part of her year's sabbatical in Guyana, Medjuck wondered how she would feel as one of the few whites in a country composed mainly of East Indians, blacks and Amerindians, but it took the friendly Guyanese only a few days to make her feel very much at ease.

Staying in an apartment in the home of Sybil Patterson, a senior lecturer at University of Guyana in the Department of Sociology and Social Work, made things easier.

The climate in Guyana was hard to take—in the thirties (celsius) most of the time and very humid. "For the first few days I just wanted to sleep all the time, but by the second week I'd learned to cope. I was still hot, but I adapted to it," she says.

One mistake she made was to sit in the sun for 15 minutes. When she got up from her chair, she collapsed! The local people always keep in the shade whenever possible and carry an umbrella which doubles as a sunshade. "I realized that trying to get a tan would be impossible," Medjuck says, "so I settled for being a very pale person among a lot of dark skins."

The young people in Guyana were a surprise. They are fans of Michael Jackson and Boy George, and dress in designer jeans. In fact, most Guyanese wear Western dress, although they tend towards more casual styles. "You don't see three-piece suits in Guyana," Medjuck says.

In spite of the strangeness of the surroundings, and the heat, Medjuck's schedule in Guyana was daunting. As well as her lectures on the Basics of Research, she also took classes in a score of other subjects including Planning for Industrial Development and Women and Inequality. She conducted seminars, developed programs, met with many public figures, was interviewed by local media, visited the Guyana Agricultural College and discussed a gerontology program with the staff of a senior citizen's home.

The Mount is now looking for funding to set up a formal exchange program between the University of Guyana and universities in Halifax. A faculty member from the University of Guyana will come to the Mount to take a post-graduate degree in Education this Fall.

Medjuck says she'd like to return to Guyana. "It was an exceptionally good experience and next time I'd know what to expect."

## Proceedings Available

A volume of the proceedings of the recent Canadian Association for Co-operative Education Conference held at the Mount, is available for \$5 from the Department of Co-operative Education, Rosaria Centre.



## THE ELIZABETH SETON LECTURES

Mount Saint Vincent University, through its department of Religious Studies, is pleased to inform the community that **Dr. Gregory Baum** will deliver the Elizabeth Seton Lectures on the following dates:

**Wednesday, October 3, 1984**

8:00 p.m., Seton Auditorium C

Public Lecture:

**Social Justice in Canada: An Ecumenical Perspective**

**Thursday, October 4, 1984**

10:00 a.m., Seton Auditorium C

Public Lecture:

**The Emergence of a Prophetic Catholicism**

2:00 p.m., Seton Auditorium C

Public Lecture:

**The Church and Social Affairs: Ethics and the Economy**

This series of free lectures is presented by the Sisters of Charity

## Three Seton Lectures

Dr. Gregory Baum, who has long been known as one of the most perceptive and articulate commentators on religion and modern society, will be the speaker at three Elizabeth Seton Lectures sponsored by the Sisters of Charity at Mount Saint Vincent University next month.

On Wednesday, October 3 at 8:00 p.m. he will discuss "Social Justice in Canada: An Ecumenical Perspective"; on Thursday, October 4 at 10:00 a.m. he will talk about "The Emergence of a Prophetic Catholicism" and at 2:00 p.m. on the same day his topic will be "The Church and Social Affairs: Ethics and the Economy".

All three lectures will take place in Auditorium C, Seton Academic Centre.

Dr. Baum has a varied educational background. After acquiring an M.A. in mathematics from Ohio State University he received his doctoral degree in theology from the University of Fribourg, Switzerland in 1956. From 1969 to 71, he pursued advanced studies in sociology at the New School for Social Research in New York City.

Since 1960 Dr. Baum has been professor of theology and religious studies at St. Michael's College in the University of Toronto. In 1975, he received a cross appointment to the department of sociology at the University of Toronto.

He has produced many professional papers, articles and books including *Is the New Testament Antisemitic?*

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## Feminist Visions

Three leading feminist writers and scholars will be featured this fall in the Killam lecture series at Dalhousie University.

American poet and writer Marge Piercy, writer and theologian Mary Daley, and British social historian Sheila Rowbotham will speak on their theories of feminist visions in a lecture series open to the public.

The series opens on October 11 at 8 p.m. with Marge Piercy. Her lecture is entitled *Feminism: A Vision to End Dichotomies*, and explores the positive and negative images of feminism in the media.

Sheila Rowbotham will lecture on October 18 at 8 p.m. on how women can simultaneously enhance their traditional areas of power while breaking down barriers that keep them in a subordinate role.

Dr. Mary Daley concludes the series on October 25 with her lecture *Wanderlust/Wonderlust: Re-remembering the Elemental Powers of Women*.

All lectures will take place in the Rebecca Cohn Auditorium and run concurrently with local exhibits celebrating women's contributions to the arts.

## Bora Laskin Fellowship

THE BORA LASKIN NATIONAL FELLOWSHIP IN HUMAN RIGHTS RESEARCH will be awarded annually by the Secretary of State of Canada beginning with the 1985-86 academic year.

Named for the late Chief Justice of the Supreme Court of Canada, the award will take the form of a one year fellowship for research on themes and issues relevant to human rights in Canada. The objective of the fellowship is to encourage interdisciplinary research and the development of expertise in the field of human rights, involving the arts, humanities and the social sciences, as well as journalism and law.

Candidates should possess a graduate degree in one of the fields which would be addressed by the research and should be Canadian citizens or permanent residents of Canada. The applicants should have five to fifteen years of proven experience in their field.

The deadline for receipt of applications for the first award for academic year 1985-86 will be October 31, 1984. For information contact—Bob Pruner (819) 997-0055.



A framed copy of the poster for Renate Deppe's successful exhibit, *Halifax Storm Porches*, held at the Mount, was presented to the City of Halifax by the artist (centre) and Professor David Braybrooke of Dalhousie University. Mayor Ron Wallace received the gift on behalf of the City.

## New Board Members

The Mount welcomes four new members to the Board of Governors, Dale Godsoe, Roland T. Martin, Charles F. Stock and H. George Buckrell.

**Dale Godsoe** is currently enrolled in thesis work for an M.A. in Continuing Education at Dalhousie University, where she obtained her BA in 1965 and B.Ed in 1966. She taught with the Halifax School Board from 1966-72 and was Chairperson of the Board from 1978-80.

Godsoe is President and Member of the Board of the Halifax YWCA, a member of the Board of Women's Employment Outreach Service; Vice-President of the Board of the Children's Aid Society in Halifax; Editor of a quarterly newspaper for the Nova Scotia Liberal Association; Chairperson of the French Immersion Parent Teachers Association and is actively involved in the Canadian Congress of Learning Opportunities for Women. She is also President of the Halifax Federal Liberal Association.

**Roland T. Martin** is President of First Atlantic Capital Limited, a merchant banking company. He is chairman of Tavel Limited, and a director of Newfoundland and Labrador Hydro Corporation.

From 1969-72 he was Assistant Professor in the Faculty of Business Administration at Memorial University, Newfoundland. That year he was appointed Deputy Minister of Finance and Comptroller for the Newfoundland provincial government until 1977 when he became President of Interocean Limited, a management and services company jointly owned by National Sea Products Limited and H.B. Nickerson and Sons Limited.

Until recently Martin was a Director of the Halifax Board of Trade, and is on the Finance Committee of the Nova Scotia Provincial Council of St. John Ambulance. He received a BA in Economics and a Bachelor of

Commerce degree from Memorial University in 1965 and a Masters degree in Business Administration from University of Western Ontario in 1969.

**Charles F. Stock** retired in 1983 from a successful career with Air Canada, having held many corporate and regional positions, including General Manager, Nova Scotia. He joined Ben's Limited in May, 1983 and is currently President and Chief Operating Officer.

He is a member of many Nova Scotia organizations and a Director of the Canadian Manufacturers Association, the Bakery Council of Canada and the Atlantic Winter Fair.

He holds a Bachelor of Commerce degree from Concordia University. **H. George Buckrell** is Senior Vice-President and General Manager, Atlantic Provinces, for the Royal Bank of Canada. He joined the Royal Bank at Kingsville, Ontario in 1951 and held a number of appointments in Ontario, British Columbia and Montreal before becoming Manager of the Halifax Main Branch in 1974.

In 1979 he was appointed an executive officer of the Bank in Montreal and returned to Halifax in 1983 to assume his present role.

Buckrell is a member of the National Council and Maritime Division

## The Mount Will Close for Papal Visit

At a recent meeting of the Senior Administration and Finance Committee the decision was made to close the university on FRIDAY, September 14, 1984 in honour of the Papal visit. All classes will therefore be cancelled for the day. It is hoped that those wishing to participate in the visit will have the opportunity to do so.

Library services, food services, security operations and the main switchboard will be maintained on September 14, and compensating time off will be granted at a later date for personnel in these departments.

of the Canadian National Institute for the Blind; a Vice-President of the Nova Scotia Heart Foundation; Division Chairman of the United Way of Halifax-Dartmouth area; member of the Board of Governors of the Izaak Walton Killam Hospital for Children and a member of the Advisory Board of the Third World Medical Equipment Assistance Project.

## Scholarship

Active Beta Sigma Phi members; or daughters, sons, or husbands of active members; who have achieved scholarship standing of minimum 80 per cent average and faculty nomination in full or part-time study at Mount Saint Vincent University are encouraged to apply for this \$150 scholarship no later than September 27, 1984.

Academically qualified applicants must submit certification of membership or relationship to member of the appropriate chapter of Beta Sigma Phi. The letter of certification constitutes application and must be received by the Registrar's Office by the above date.

The Committee of Admissions and Scholarships will make the award in early October.

## Advisors Needed

Three faculty advisors are required to guide 30 students on a World University Service of Canada (WUSC) seminar in Thailand during July and August 1985.

The seminar is intended to provide the students with their first exposure to development issues through in-country field research.

Faculty advisors should preferably have experience in international development in their area of specialization and ideally in the south-east Asian region.

English is the working language of the seminar and a familiarity with Thai would be an asset.

For further information contact:

**World University Service of Canada**  
P.O. Box 3000, Station 'C'  
Ottawa, Ontario  
K1Y 4M8

# Challenge, Endure and Transcend

If women professionals wanted to make changes in their careers and personal lives then they had to "come to grips in very pragmatic ways" with the feminist and technological revolutions, Dr. E. Margaret Fulton told those attending the Professional Secretaries International Conference meeting in Toronto earlier this summer.

Dr. Fulton, accompanied by three of the Mount's Office Administration faculty led the discussions on "The Evolving Role of the Secretary Beyond Word Processing".

As one of the conference's leading speakers, Dr. Fulton said that for the first time in history, "women can more creatively direct their own personal lives and that of the human race as a whole". But to challenge and change existing systems, women had to re-educate themselves to reject the social myths which had contributed to making them believe they were merely "hand maidens" of the male population, she said.

"Women should be equal partners with men but no society as yet genuinely reflects this fact and few secretaries, if any, are perceived as equal partners with their employers," she said.

## Equal Partners

To be equal partners did not mean women were the same as men, or that they had to perform the same functions and behave the same way in order to be recognized. "Our purpose at the Mount is not to educate women in non-traditional female roles. Why should women have to become engineers or medical doctors or lawyers to be recognized? Why should 'women's work' not be valued as much as men's work? Is raising a high-rise tower? If women chose those careers designated as traditionally male careers, no one should question or stop them, but if women are to become genuinely equal partners with men, then women's traditional work must be recognized as having as much value in society as men's work," she said.

That included all the domestic work women do without pay or recognition, she said. Dr. Fulton said Germaine Greer was correct in pointing out that life-enhancing work must be considered as part of the Gross National Product. "We must help evolve the structures needed to make parenting a shared responsibility between men and women. Only then can we talk about the two sexes as being equal partners."

For work done outside the home, she said, a woman with a Bachelor's degree in Secretarial Administration should receive the same pay in the company as the man with a Bachelor's degree in Business Administration or in Economics or Engineering. Statistics showed, she said, that in the majority of Canadian companies women on the average still earned 30 percent less than men with jobs of an equivalent nature.

"This shameful condition persists despite the fact that during the International Decade for Women, 1975-1985, many women's groups have virtually exhausted themselves trying to change structures and to rid ourselves of systems which ever so subtly entrench discrimination against women in both our working and personal lives."

## Called into Question

Women had been socialized since before the industrial age to accept roles as a secondary labour force. "We have been socialized to believe that our opinions are of no consequence in the great scheme of things. The hierarchical ordering of events and values which comes directly out of the patriarchal system under which we all function must now be called into question," she said.

Effective organization was needed to assist in professional evolution, but she warned, "do your own organizing". If assistance was needed, she said, women should seek it from the Status of Women's groups, the National Action Committees, or Affirmative Action Committees. "Make greater use of your own Women's Business and Professional Clubs or Women's Executive Networks and professional organizations," she said.

The time had come for secretaries to evolve from "being invisible but indispensable and visible" and they could do this by taking complete charge of the "Information Age".

Women's involvement in the development of high technology had a longer history than most realized, she said. Micro-electronics was a generic term for the development of transistor technology which integrated numbers of electronic components, into a single chip of semi-conductor material, normally pure silicon. "In the 1960s the earliest versions of integrated circuits contained only a few components, mostly for military applications. Prior to that thousands of women were working as clerks with less sophisticated adding machines making the connections now done by

the computers. "In fact, the first computers were not machines at all," she said.

## New Roles

Dr. Fulton said women had to educate themselves for new roles and educate their managers to accept them in those roles. Just as consciousness-raising among women was the activity of the 1970s, women had to concentrate on their employers and the politicians in the 1980s to effect change, she said. Women must participate in management circles which decide on such crucial issues as the quality of the working environment and be well-informed on such matters as:

- job descriptions—insist on learning and using a variety of skills; avoid the de-skilling process by being able to transfer your skills; and remember the two skills which are more than skills, which are an extension of language capability—shorthand and typing can never be de-skilled;
- office organization—avoid letting people be classified according to one skill; insist on flexibility and variety throughout the office;
- purchase of new equipment—insist on pre-tests; trial experience; determine location etc.;
- ergonomics—health and safety issues;
- flexible hours and shared jobs—examine contract work;
- negotiation of contracts—pregnancy leave, etc.;
- training, re-training and education leave policies;
- understand redundancy clauses and financial exigencies—know your rights;
- know and understand micro-electronics; take charge of the machines; refuse to let them dictate the terms of your work experience.

## Redefine Work

Women must also address those larger issues in society which directly affected their personal lives, she said. At the top of this list came:

- a re-definition of work to include work done in the home;
- day care facilities—rights of children;
- economic issues such as unemployment, income tax deductions, U.I.C. payments, etc.;
- ecology issues—pollution of the environment;
- pollution of minds—violence

against women—Pay TV, and all the obscenity and pornography which bombarded women daily was all a part of that old mentality, that old point of view which leads directly to nuclear bombs.

"Above all, you must strive for a new point of view. Know that technology is neither good nor bad. Its value depends entirely on how we use it," said Dr. Fulton. Professional women must think for themselves.

"While much of your attention is of necessity focused on specific tasks, you should not miss the opportunity to consider all aspects of living. Question the accepted mores; examine carefully any publicity material, radio or television show, the daily newspapers, to see whether an attempt is being made to manipulate you.

Remember, the popular view is rarely the right view. Dare to be your own person, astute, watchful, and able to detect 'Newspeak' when you see it.

Only by participating can you develop your own person, and learn to organize your time positively. That new point of view you strive for will give you the courage to be discriminating as Orwell suggested. It will also give you the courage to challenge, to endure and to transcend whatever trials the future may hold for you," said Dr. Fulton.

## \$5 Million For High Tech Research

The federal government will spend up to \$5 million over the next three years to support research into human and social impacts of technological change in the workplace.

The fund is designed primarily to finance practical, workplace-related research by those who are directly affected or likely to be affected by technological change; labour organizations, women's groups and other organizations or interest groups who wish to investigate issues of particular relevance to the workplace. Applications for the funds will be assessed by the federal Labour Department.

Application forms and further information are available from: program coordinator, Technology Impact Research Fund, Labour Canada, Ottawa K1A 0J2 (819) 997-5470.

## CONFERENCES (from page 1)

my last year as a member of the board," she said, "after filling that role for six years." For four of those years she was the only woman on the board and for two years there was one other. "Now I've retired from the board it will be back to just one woman among nine men again", she said.

The Mount hosted the annual business meeting and luncheon.

The CAFCE (Canadian Association for Co-operative Education) Conference, held in the Mount August 19-22, was organized by the Mount's Co-operative Education Department and the Conference Office. Co-op Education Department Director, Ivan Blake said: "Everything we did was designed to raise questions. Every speaker presented a challenging line. We got everyone stirred up and thinking."

Co-op Assistant Director Christine Moore, conference chair, said, "It was the first time such a small university hosted a CAFCE Conference. It went off without a hitch."

Everything was under the Mount's co-op "umbrella"—even the staff on the registration table was comprised of all Mount co-op students. The media work was co-ordinated by Angela Murray, a co-op student in the Public Relations degree program.

Christine Moore was struck by the fact that "although we hadn't consciously built in a feminist perspective, Dr. Fulton's whole way of seeing the world, that she shared with us in her opening address, ended up being reinforced throughout the conference."

## SETON (from page 1)

*The Credibility of the Church Today, Religion and Alienation, The Social Imperative and Ethics and Economics.*

He is the editor of *The Ecumenist*, associate editor of the *Journal of Ecumenical Studies* and a member of the editorial committee of *Concilium*, an international theological journal.

Dr. Baum's very productive career has earned him six honorary degrees.

## NOT ENOUGH (from page 4)

about the job market but don't want to give up the strife to be equal to Harvard."

"In the United States, some institutions that are trying to be innovative have fallen on their faces."

He said that universities shouldn't rush into change to meet the demands of today's labor market. He warned that there could be changes 10 years from now that will have schools scrambling to reinstate the programs that were dropped.



The links between the Mount and Malawi grow stronger every year. Christine Lamba, head of the Home Economics Department at Chancellor College, visited with Malawian students at the university this summer (l to r) Christine Sinoya; Dr. E. Margaret Fulton; Dora Mwalwenje; Christine Lamba; Dr. Marilyn McDowell and Mary Mhango.

## Women's Issues Research Tool

Two McMaster University librarians have produced a 7,600-item bibliography of writings and publications about Canadian women, to be published this fall by the Ontario Institute for Studies in Education Press.

Entitled *Women in Canada: 1965 to 1982*, the bibliography is a revised and expanded edition of an earlier publication spanning 1965 to 1975.

Carol Mazur, documents librarian in McMaster's Mills Memorial Library, and Sheila Pepper, business librarian, worked more than 14 months on the project, which was partly funded by the Social Sciences and Humanities Research Council, with the help of a project librarian, Anne-Marie Belanger, hired through

the SSHRC funding assistance.

The bibliography lists sections alphabetically containing identification of articles in magazines both professional and general, commission and committee reports, brochures and pamphlets issued by governments, background papers and a multitude of other documents on file in libraries.

Alphabetical categories range from abortion to biographies and employment, through labour laws and legislation to rural women and women's studies.

The bibliography is expected to be of assistance to researchers in women's issues, sociologists, librarians and members of women's organizations.

## Study Hiring Practices

The hiring practices of English departments at some Canadian universities will be investigated in the coming months by the Association of Canadian University Teachers of English.

The 900-member association voted to conduct an inquiry into the practices of some departments after a report presented at the group's annual meeting pointed to improprieties in hiring as well as in the awarding of tenure.

The English professors were among the more than 4,000 academics from some 60 scholarly associations who gathered at the University of Guelph earlier this month for the annual meetings of Canada's learned societies.

Alan Rudrum, a professor of English at the Simon Fraser University and the author of the report on hiring practices, said an inquiry could insure that reforms will be in place in time for the resurgence of faculty hiring that is expected within a decade.

Certain English departments show an "unjustified lack of respect" for

academic credentials earned at Canadian universities, and are prevented from hiring non-Canadians only by recently strengthened government regulations, Mr. Rudrum said. His report was based on his own research and observations.

Some departments, he said, have an unstated policy against hiring their own graduates, while other departments show undue favoritism for their former students.

Some universities are even reluctant to hire Ph.D.'s as temporary lecturers, on the grounds that they are overqualified. As a result, he said, less qualified graduate students are used, and the opportunity "to give employment and hope to some Canadian Ph.D.'s" is lost.

Mr. Rudrum also attacked tenure practices, which he said had lowered the academic standards of certain departments.

Professors on employment and tenure committees, he added, are often "markedly less well qualified" than some of those upon whom they must pass judgment.

Reprinted: The Chronicle of Higher Education.

## NEW DEPT (from page 1)

The Mount's public relations program attracts students from across Canada and overseas. Still the only university offering a public relations degree, other Canadian universities are moving into the field. McGill University began offering its long-awaited 10-course (30 university credit) certificate program in public relations this fall.

McGill's program has already met with enthusiasm from Montreal area professionals who were consulted during the three-year planning process. Although some skills will be taught, emphasis will be on public relations theory and supporting knowledge from related fields. The aim is to provide students with background in social management and communications sciences.

## Keep Fit!

The Athletics and Recreation Department is determined to keep the Mount community fit! There are programs for everyone, of all ages and fitness, at all times of the day.

WENDO, self defense for women will be available on four Tuesday evenings beginning September 18, from 7 to 10 p.m.

KARATE is offered on Thursday evenings from September 13 to November 29.

AEROBIC EXERCISE CLASSES for everyone will be conducted by trained instructors at a variety of times.

FITNESS ASSESSMENTS can be arranged by appointment. This is a comprehensive fitness test which identifies the individual's fitness level as a first step to improving life style.

Contact the Athletics and Recreation Department in Rosaria Centre for more details.



the  
**connection**

*The Connection* is published bi-weekly through the university's office of Public Relations, Mount Saint Vincent University, 166 Bedford Highway, Halifax, Nova Scotia B3M 2J6.

Copy should be submitted to Evaristus Rm. 215, 12 days prior to publication.

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