

the connection



Mount Saint Vincent University, Halifax, Nova Scotia

Women's Studies Lecture Series

The first in a special Women's Studies Lecture Series at Mount Saint Vincent University will be "Women and Politics/ Women's Politics" by Dr. Jill Vickers, Director of Canadian Studies at Carleton University and editor of the new book *Taking Sex Into Account: The Policy Implications of Sexist Research*, at 8:00 p.m. Thursday, January 24, 1985 in Seton Academic Centre, Auditorium B. All welcome.

the second lecture on January 15 was with Yolande Matsusaki, discussing planning, setting goals and standards.

The schedule for the remaining 11 lectures is as follows:

January 22.

Yvonne LeVert - (University College of Cape Breton)
Food Production Management

January 29.

Joe Lawrence - (Holland College)
Organizing for Performance

February 5.

Guest TBA
Staffing - Hiring - Training

February 12.

Dr. Laird Mealia - (Dalhousie University)
Human Resource Management and Motivation

February 26.

Brian Cooper - (George Brown College)
Controlling

March 5.

Mike Coltman - (British Columbia Institute of Technology)
Accounting - Computer Applications

March 12.

Guest TBA
Hotel/Motel Aspects

March 19.

Dr. Erdener Kaynak - (Mount Saint Vincent University)
Marketing

March 26.

Dr. Margaret Ellison - (Mount Saint Vincent University)
Facilities Design

April 2.

George Slavinski - (Ryerson Polytechnical Institute)
The Future of Tourism
Individual registrants in the program paid \$100.00, not only to see the lectures on television, but to receive printed materials on each topic, a quiz on each lecture, a chance to phone in during each show to ask questions and a certificate for those who complete the quizzes. Businesses were offered the opportunity to register up to 3 people

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CONGRATULATIONS DR. FULTON!!



"My first reaction on hearing that I was to receive the Order of Canada was how wonderful for Mount Saint Vincent University. I would never have received this kind of recognition if it hadn't been for the opportunity I was given to serve as the Mount's president. Here we are, a small institution tucked away in the Maritimes but obviously providing sufficient service and leadership to women...not only locally but beyond...to be recognized and honored by this wonderful tribute to me," said Dr.

Fulton recently.

Well, we don't know about that! All we know is that when Dr. Fulton travels to Ottawa this Spring to collect the ultimate in Canadian honors, she will take with her the best regards and happy thoughts of students, faculty, alumnae and staff. Knowing her, she'll likely piggy-back the event on umpteen calls in the big city looking for further support for Canada's only university built with equality of opportunity in mind. -Editors

Hospitality Program Begins

"Basic Hospitality Management", featuring an all star cast of guest speakers, is on the air. The non-credit lecture series, broadcast on the Atlantic Satellite Network (ASN) Tuesday mornings from 10:30-12:00, is being jointly offered by the tourism industry associations in each of the four Atlantic Provinces, and Mount Saint Vincent University through its DUET facility.

Jean Hartley, Associate Director of the Mount's Continuing Education, Centre says that people have registered for the program from almost every corner of the Maritimes and "there's a nice diversity of students including restaurant managers, motel managers, members of tourism associations and some private individuals".

The program features a number of aspects of hospitality management from food to planning to money. Each of the 13 lectures features a different speaker on his or her own topic of specialization.

The first lecture covered keeping the company books, financing the business and return on investment with Dr. Paul Bishop of the University of Western Ontario, and

Alumnae Update

As of January 5, 1985, the Harbour Folk Society has a new home. Sponsored by the Mount Saint Vincent Alumnae Association, the regular monthly meeting of the Harbour Folk Society will be held on the first Saturday evening of each month in Vinnie's Pub, Rosaria Centre, and if the first of these meetings is any indication of the success of the new location, the Mount community can look forward to some fine entertainment on campus for the next few months.

Hosted by popular local artist, Gordon Stobbe (host of "Up Home Tonight" and leader of the Ladies Choice Bluegrass Band), the musical fare included fiddles, guitars, mandolins, banjos, accordions, and electric bass to produce a real musical treat for the standing-room-only audience who braved the worst storm of the winter to attend.

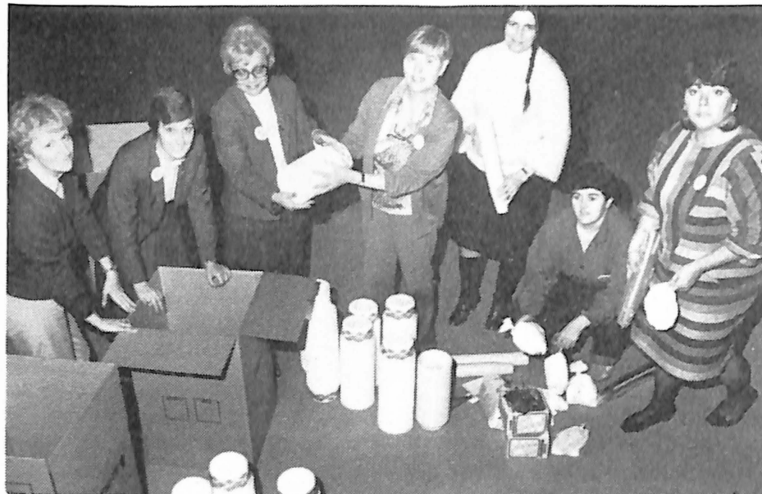
When is your next chance to participate? February 2 at 8:00 p.m. in Vinnie's Pub. All are welcome. Admission is \$1.50 for members and \$2.00 for non-members. A cash bar will be provided.

Hosting the February 2 folk night will be the Mount's own Cheryl Gaudet who recently achieved recognition for her hour long special on CBC Radio's "All the Best". The Harbour Folk organizers are looking forward to a good student turnout and they are encouraging student talent to perform during the "open mike" portion of the evening. If you're interested, show up early on the night of February 2 and give your name to Cheryl Gaudet, or contact Dilly MacFarlane at the Alumnae Office, local 136.

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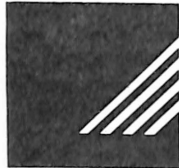
"On the Road Again" seems to be the theme song of the alumnae association these days, with Alumnae Officer, Dilly MacFarlane and Board of Directors Fund Raising Chairman Geri Gaskin heading south of the border for the Annual CASE District I Conference of alumnae and development professionals from all over the eastern states and Canada, held this year in Boston, January 20-23.

This is the first time either MacFarlane or Gaskin have had the opportunity to meet with counterparts from the big eastern schools at a district conference. MacFarlane is particularly perked for the conference, due to the fact that she has been asked to give a presentation to the conference in the "Showcase of New Ideas" portion of the program. She will be speaking on the Mount's Trivial Pursuit Tournaments, initiated by alumnae and student union to encourage fellowship. Conference organizers got wind of the idea and considered it worth sharing with other programming directors in alumnae and student affairs.



Plans are now underway for a second airlift of food and medical supplies to Ethiopia from Halifax. Shown above, a group of volunteers helped to pack the Mount's share of the first Ethiopia Airlift which left on Christmas Eve. These supplies feed women and children in five villages south of Addis Ababa, Ethiopia's capital. Some of the Mount volunteers were (left to right): Joan Beed, Alice MacKichan, Neita Casile, Pat Copeland, Brenda Arsenault, Debbie MacDonald and Dilly MacFarlane.

Microcomputer Information Centre



Interuniversity Services Inc.

Faculty, staff, and students who are current or potential microcomputer users may find participation in a microcomputer users' group helpful. The Halifax Apple Users' Group meets at 7:30 p.m. on the first Wednesday of each month at the Nova Scotia Institute of Technology, 5685 Leeds Street. Guests are always welcome at these meetings. The organizational meeting for an inter-university IBM Microcomputer Users' Group will be held at 4 p.m. on February 5 in the Loyola Building, Room L-150, at Saint Mary's University. For further information about these users' groups, call the M.I.C. at 424-8893.

Workshops

1. Using the Apple Macintosh Effectively

The objective of this workshop is to introduce current and potential Macintosh users of techniques which make maximum use of Mac's capabilities. Hands-on time with MacWrite and MacPaint and other Mac software will be provided. Dates: February 4, 5, & 6, 10 a.m. until 12 noon

2. Introduction to the Apple I/C and Appleworks

This workshop is designed to familiarize beginning and potential Apple I/C users with the I/C, and the wordprocessing, database, and spreadsheet package Appleworks. Dates: February 25, 26, & 27, 10 a.m. until 12 noon.

Cost of each course is \$30.00. Presentation of these courses is conditional on minimum enrollment and availability of hardware. Call Kay Desborough at the M.I.C. (424-8893) for details and registration.

Staff from the Interuniversity Microcomputer Information Centre will be available for consultation from 9 a.m. until 4 p.m. at these locations: Saint Mary's Computer Centre—first Wednesday of each month Technical University CAD Centre—second Wednesday of each month Mount Saint Vincent Computer Centre—

third Wednesday of each month Killam Library, University Ave.—Mon., Tues., Thurs., & Fri.

Phone the M.I.C. at 424-8893 for an appointment to discuss your computing needs at any of these locations.

English Help For Students

A new service for students who have difficulty with the use of English, has been announced by Dr. Susan Drain. Starting this month, Fridays will be set aside for individual help for these students who are encouraged to make appointments to discuss their papers. A sign-up

timetable will be posted outside Dr. Drain's office, but drop-ins will also be welcome at times which are not booked.

This service can only be useful if students know about it, so pass the word along.

CLOW Bridging For Women

Carol Ariano, Saskatchewan director of the Canadian Congress of Learning Opportunities for Women (CLOW), was at the Mount recently to describe an innovative bridging program for women in the Regina area to a group of Maritime CLOW representatives meeting at the university.

The program, which has been two years in the making, is for all women, whatever their level of education or skill. It addresses their distinct learning needs and encourages and facilitates their successful participation in traditional and non-traditional areas of education, training and employment.

Ariano pointed out to her audience that women make up the bulk of all the ugly statistics on unemployment, poverty and discrimination.

Figures in the Atlantic Provinces alone show that in 1983-84 the numbers of female apprentices in institutional training were drastically below those of males. In Nova Scotia for instance, the ratio was 1.4 per cent of females to 98.6 per cent of males in apprenticeship positions.

The need for a bridging program became apparent, Ariano said, when megaprojects in Saskatchewan "fizzled out" and highly skilled technicians were not required in the numbers at first estimated.

This particular focus had not been suitable for most women in any case, and as a result of CLOW representation, Lloyd Axworthy, the Minister of Employment and Immigration at that time, increased the number of government guaranteed training positions for women from 20 per cent to 30 per cent.

Money was also made available for volunteer groups and allowed for a CLOW study on the National Training Act. As a result of this study, it was found that the bulk of funds for training purposes goes to men and there had, in fact, been a 10 per cent decrease in women's participation.

In looking at the situation the CLOW decided that two factors were of paramount importance to women who wanted to take training—the availability of child care and financial support. Without these, it was virtually impossible for women to take part in any training programs.

So adamant were they on these points that they were prepared to refuse government funding for the bridging programs if a child-care facility was not included.

The bridging program links up number of different groups which cover such subjects as vocational planning and employment options; entrepreneurial business skills; personal growth; job readiness;

assessment and counselling and training on the job outreach to employers.

"Facilitating co-operation between these groups was an incredibly exciting exercise," Ariano said, "and our model, we've shown that it be done."

Her group is hoping that CLOW branches across Canada will implement similar bridging programs, now that the groundwork has been done.

The Regina program will be off and running by the middle of February.

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per business for a \$200.00 fee.

Local registrants were offered a seat in the actual classroom to use the 24 seats available.

The program gives some of the region's 60,000 tourism industry workers a chance to have access to a series of guest lectures without the expense and bother of a conference setting. It is also an opportunity for the Mount to establish a needed link with the tourism industry with an eye to the future possibility of offering a degree program in tourism.

Prestigious Awards Presented

OTTAWA—Governor General Jeanne Sauvé presented four university students with the prestigious Queen Elizabeth Silver Jubilee Awards at a Rideau Hall ceremony here recently.

The awards, established by the Canadian government as a gift to the Queen to commemorate her Silver Jubilee visit to Canada in 1977, are valued at \$5,000 plus travel expenses. Their purpose is to encourage young Canadians to become proficient in the second official language.

Receiving the awards were:

Nicole Chouinard, University of Ottawa; Dawn Edlund, University of Saskatchewan; Pierre Martin,

Université Laval; and Janice Mutz, Lakehead University.

The Queen Elizabeth Silver Jubilee Awards program is administered by the Association of Universities and Colleges of Canada (AUCC) on behalf of the Secretary of State. The four winners were chosen by a selection committee from a pool of candidates nominated by the association's 72 member universities and degree-granting colleges. Mount Saint Vincent University is a member of the AUCC and its students are eligible to apply.

For further information on these scholarships contact the Financial Aid Office—ext. 355.



Mount Saint Vincent University
invites applications for

Director of Development

Applications are invited for the position of Director of Development. Reporting to the Assistant (Finance and Planning) to the President, the Director will be responsible for recommending and implementing programs to assist the university in developing its resources.

Activities will include the initiating of funding proposals and strategies and the generation of private and foundation income to support the university's mission objectives.

This is a newly-created position requiring an innovative individual with a high level of drive and initiative to bring national and international support to Canada's only women's university.

The successful candidate must possess executive and managerial skills and understand the work of a university aimed primarily at the higher education of women. Experience in dealing with representatives from government and industry, and in the area of fund raising would be considered an asset.

Compensation will depend on experience and academic qualifications.

Replies should be directed to:
The Search Committee (Development)
Mount Saint Vincent University
166 Bedford Highway
Halifax, Nova Scotia
B3M 2J6

Berger To Talk On "His" Canada



The Honorable Thomas Berger, a man known to almost every Canadian for his work as Commissioner on the Mackenzie Valley Pipeline Inquiry, will give a public lecture at the Mount entitled "My Idea of Canada" on Thursday, February 14 in the Seton Academic Centre, Auditorium B, at 1:30 p.m.

A professor of law at University of British Columbia, Berger was a Judge of the Supreme Court of British Columbia from 1971 to 1983.

He was Chairman of the Royal Commission on Family and Children's Law from 1973 to 1974; Commissioner of the Mackenzie Valley Pipeline Inquiry from 1974-77 and Commissioner for the Indian and Inuit Health Consultation from 1979-80. He was an MLA (New Democratic Party) for Vancouver-Burrard from 1966-69.

His lecture is sponsored by the Association for Canadian Studies through funds allocated by the Department of Secretary of State, and part of the Mount's Public Lecture Series.

Admission is free.

How To Do Business Where Time Means Nothing

In order to aid Canadian firms in identifying promising product/service opportunities in Arab countries and to prepare appropriate market entry plans, Dr. Erdener Kaynak, chairman of the Mount's Business Administration Department, is both editing and contributing to a book of essays on the subject to be printed in 1985 by Walter de Gruyter in West Berlin.

The book, entitled **International Business in the Middle East**, contains advice from Kaynak and others (all of whom come from the Middle East or North Africa) on how to differentiate between the social systems in the 21 Middle Eastern countries covered.

It also discusses how to approach bureaucrats in each country (a great percentage of importing is done through government, Kaynak says, and, "one has to deal with bureaucrats, not businessmen") and how to conduct a business meeting in the Arab world where time means nothing and "they look very closely at the politics of your country".

In recent years, the importance of Islamic countries as trading partners has grown drastically. In most of these countries incomes are rising fast, the level of infrastructure is developing (roads and communications) and they are now getting into the manufacturing stage.

Sophistication of consumers and their purchasing power is increasing while the easing of market entry conditions has created current and future market opportunities of considerable magnitude, he says.

Channels of distribution in Arab countries are very important and Kaynak advises having a local partner or representative in the area who knows the 'right' people. "It's important, too," he says, "that products be adapted to the local conditions."

All the Arab countries have five-year economic plans, he says, which must be studied by potential exporters. The Arab countries of the Middle East region as a whole attained "one of the highest annual rates of growth of GNP and per capita GNP in comparison with other parts of the world in the same period". Per capita GNP was 48 per cent higher than the world average, he says.

Kaynak maintains that "Canada is well placed" to assist Arab states in utilizing computers, satellite monitoring, and breeding techniques to improve the region's food supply. Canada can also help them in adapting microelectric technology to decentralize production so that new manufacturing techniques can be integrated into rural societies, in dividing limited resources between telecommunications and transport which would enable villages and small industries to derive more benefits from new developments in communications technology.

The Canadian private sector, with expertise, technology and capital at its disposal, can play a vital role in the economic development of the Arab states, Kaynak says.

Profile



Jean Hartley

There aren't a whole lot of people at the Mount who have worked under as many presidents as Jean Hartley, associate director, continuing education.

"I'm the longest-term administrator here," she says, "and I've worked with four presidents—Sr. Francis d'Assisi, Sr. Catherine Wallace, Sr. Albertus and Dr. Fulton."

In her 20 years at the Mount, Hartley has seen it grow from an enrollment of 600 to the present 3,400. "I remember when I first became registrar back in 1968," she says, "things were done very differently than they are now."

In those days students who wanted to come to the Mount had to submit an application, a photograph, three letters of reference, a certificate of health, their high school marks and \$5. Now they only have to submit an application form and their high school marks.

Hartley streamlined the system considerably and says that enrollment went up 34 per cent in her first year as registrar.

But before that happened, she had arrived in Nova Scotia from England in 1958 at the urging of her brother who had already emigrated here.

Hartley had an honours degree in chemistry from the Imperial College of Science and Technology in London, and went to work in Halifax as a research assistant at the Nova Scotia Technical College, as it was then.

In 1964 she came to the Mount as a full-time chemistry teacher, while also studying for a master's degree in chemistry at Dalhousie in her free time. She managed to complete the degree in three years.

In 1968 she became an assistant professor and was offered the job of registrar which she held for 11 years.

During that time, the Mount records went on the computer. "We were the last ones in the area to do this," Hartley says, "and it turned out to be a blessing because we skipped the punch-card era and went straight into the on-line system."

Building up the high school visiting program was one of Hartley's innovations. "I included ALL the high schools," she says, "not just the Catholic ones!"

In 1980 she asked for a change of job and became associate registrar with more involvement in continuing education.

This led to her becoming associate director of continuing education in 1983 with commitments to DUET and distance education programming. She is also director for the Summer School.

"I'm trying to develop ways of working with academic departments to facilitate programs for part-time students," she explains. "I'm working with the departments to maintain programs for part-timers and to also open up departments that haven't yet been able to do much in this direction."

Hartley says she has always found the Mount "very demanding" and for relaxation has recently taken up bird-watching, "to get outdoors". This is something she can share with her disabled husband, Roger, who also enjoys the pastime.

An opera buff and theatre-lover, Hartley also wants to travel more. "Something that's just a twinkle in my eye just yet is the notion of a trip to the Galapagos Islands to bird-watch," she says.

Maybe it's more than just a twinkle. She recently bought a pair of expensive binoculars!

On The Move

Dr. Chris Lucarotti, Biology Department, gave a seminar to the Zoology Department, University of Toronto, entitled "The life history of Coelomomyces, mosquito-copepod pathogen: Have flagellum will travel". The topic of the seminar, in addition to the aquatic fungus Coelomomyces and its potential as a biological control agent against mosquitoes, included the use of other microbial pathogens of insects such as viruses, bacteria, protozoa and fungi, to control populations of insect pests of medical, veterinary and economic importance.

Dr. Antoinette Thomas, Child Study Department, gave a workshop to social workers of the Dartmouth Children's Aid Society last Fall, dealing with the subject of child abuse.

Three of the Mount's most distinguished honorary alumnae were each granted a doctor of laws degree, honoris causa, recently by the University of Toronto in a special convocation. Hon. Jeanne Sauvé, Governor General of Canada, (Mount D.Hum.L'83), Madame Justice Bertha Wilson (Mount D.Hum.L'84) and Smith College president Dr. Jill Ker Conway (Mount D.Hum.L'80).

Dr. Andrew Manning is on sabbatical and in his absence Sr. Olga McKenna is chair of the Education Department for the remainder of the academic year.

Dorothy McInnis of the Personnel Office, has announced that the amount received for the United Way was \$4,360, which was \$1,124 more than the previous year.

Ivan Blake, Co-operative Education Department, had his Christmas TV special broadcast across Canada via CBC. He has also been contracted to write a script for a series of regional dramas being produced in Toronto. His script will be about Prince Edward Island. Blake has also been appointed to the Employment and Immigration Canada Panel of Professionals to adjudicate awards for expanding, existing or creating new co-op programs.

In August, he will deliver a paper at the World Congress for Co-operative Education at Keel College, Scotland.

JoAnn Michels, Jean Mills and Shirley Potter, all of the Office Administration Department, conducted a two-day workshop recently on "the Electronic Office" for civil service support personnel.

This ongoing venture allows secretaries an introduction to the concepts of information processing and actual hands-on experience with a computer. This workshop

emphasized what is happening with automation in the office today.

Another workshop is planned for February 25 and 26.

Mount audio visual department supervisor Paul Zwicker was honored recently by the board of directors of Adsum House for his assistance in helping to produce a slide presentation which tells the story of the emergency shelter for women and is shown to potential supporters. As a volunteer, Zwicker also acted as a consultant in the purchase of equipment and held instruction classes for other volunteers.

The branches of the Canadian Mental Health Association are seeking volunteers for their direct service programs.

For more information, please call Cindy Atkinson at 422-3087.

Museums Studies On DUET

Atlantic Canadians who have an interest in heritage preservation, genealogy and/or museum research, are now able to watch two museums' studies programs on the Atlantic Satellite Network during January and February.

The Mount's DUET program presented "Collection Management" with Mary Herbert, director of continuing education at the Nova Scotia College of Art and Design on January 11 with guest Candace Stevenson, director of the Nova Scotia Museum Complex.

On Friday, February 15, from 1:30 to 3 p.m., Mary Herbert will again lecture via DUET on the subject "Access to Collections".

The presentation of the programs is part of a special research project being carried out by Peg Fraser at the Mount to ascertain if interest in heritage work in Atlantic Canada would warrant a regular museums studies program via DUET.

Working under a grant from the Training Assistance Program of the National Museums of Canada, she will be assessing the response to the two DUET programs. If it is positive, the Mount hopes to offer a program of university credit courses in Museums Studies.

Fraser says that museums studies are of vital importance to workers in small community museums who don't have access to much training. "We have sent out questionnaires to every institution and individual on the museum mailing list in the Atlantic region on the educational needs and experience of museum populations as a whole," she says. "These will be assessed, along with the response to the DUET programs."



With Nova Scotia Education Minister Terence Donahoe sporting his new "co-operation Works" t-shirt, Mount president Dr. E. Margaret Fulton signs the agreement forming Interuniversity Services Inc., while other metro area university representatives look on. From left to right behind Dr. Fulton: Dr. Andrew MacKay, President, Dalhousie University; Dr. Ken Ozmon, President, Saint Mary's University; Donahoe; and Dexter Kaulbach, Vice-President, Technical University of Nova Scotia.

Equality On Faculty: Is It A Dream?

by Janet Dunbrack

Female faculty who manage to climb the upper rungs of the promotional ladder at University of Toronto are still a rare breed. Reasons and remedies for this were put forward during a recent panel discussion about women as faculty, the first of three lunch-time Tuesday panels examining "Women in Toronto Today". The discussions are part of the events marking the centenary of the first women students at U of T.

Panelists were Professors Ann Robson, history; Chantal Bertrand-Jennings, French; and Susan McIver, formerly professor of microbiology and zoology at U of T and now chairman of the Department of Environmental Biology at the University of Guelph. Professor Heather Jackson, humanities, Scarborough College, chaired the discussion.

Each of the three speakers cited statistics showing relatively few women in top positions in their disciplines at U of T:

- 25 percent of professors in microbiology are women, with 50 percent of these at the assistant professor level, and 17 percent full professors. In contrast, male faculty are distributed evenly among assistant, associate and full professors
- of the 95 faculty members teaching French, six of the women are full professors compared to 34 men
- there are two tenured women among 55 history department faculty—one full and one associate professor

Bertrand-Jennings cited Statistics Canada figures showing that during the academic year 1983-84, male faculty earned an average of \$51,352 while women earned an average of

\$39,461 at the University of Toronto (excluding medical and dental faculty).

Most speakers on the panel and in the audience focused on childbearing as the pivotal issue.

"Departments don't think of women as having inferior brains," Robson said, "but they find that women are not as good a bet for employment as men. I try to put myself in a man's position: if I were the head of a two-year research project, would I want to gamble my slim grant money on a woman who might get pregnant or would I feel safer hiring a man?"

"The same applies in other situations: a woman with a three-month-old baby can't give as much of herself as a man."

Robson suggested there be more flexibility in hours. "People should be able to negotiate their hours on a yearly basis. If a faculty couple has a child, they should be able to stagger their teaching load. Full or part-time work should be options. This flexibility should apply throughout their lives."

"The present system is designed for men with wives at home. Women can't compete on this basis."

During later discussion from the floor, vice-dean Rose Sheinin presented an improving picture, at least in the sciences. Women in medicine have convinced the Medical Research Council, she said, to draw up guidelines for funding maternity leave and providing for women stepping out of and back into research during the term of a fellowship. She later cited a recent study of women in science and engineering which showed that a majority of "successful" women combine career with family.

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Keep Walking For Good Health

During exercise the heart can increase its output six-fold or "about a bathful of blood (some 26 gallons) every two minutes", says Mount physical education and recreation coordinator Pat DeMont.

That's what the newly introduced noon walks around campus are all about—improving and strengthening the heart.

"There are those on staff who can't make it to the aerobic exercise classes or participate in other fitness programs we offer so we have a noon walk which guarantees improved circulation and relieves stress" says DeMont.

"Besides it feels good to get out in the fresh air and have a few laughs with friends."

Those indulging themselves have been meeting DeMont in front of Evaristus Hall at noon and again at 1 p.m. on Tuesdays and Wednesdays for the 20-minute walk. Already several are making it a habit, and have attempted to carry it out each day on their own.

Apart from the walk there are also classes in jazz dancing during the lunch break, aerobic exercise classes throughout the week at times convenient for Mount staff.

Scholarships Available

There are nearly 30 bursaries and/or scholarships and fellowships available for Mount students—something to fit almost anyone's requirements.

For example, Project One: Futures for Women bursaries are for women with special needs, particularly single mothers or those who are solely self-supporting.

There is the Terry Fox Humanitarian Award program based on the highest ideals of citizenship and humanitarian service.

Students engaged in research on Third World issues can apply for Young Canadian Researcher's awards and CUSO administrators Commonwealth Foundation travel bursaries.

There are fellowships available from the Association of Universities and Colleges of Canada for research and study at the postgraduate level in Europe and Mexico and a Mount Saint Vincent Alumnae Association continuing education scholarship is available for a woman over 30 years of age enrolled in any program except education.

A hefty \$2,000 per annum fellowship, the Richard J. Schmeelk Canada Fellowship, is awarded to French and English language candidates to study in a Masters program in such fields as business administration or commerce.

For details on these and many other bursaries and scholarships contact the Financial Aid Office at the Mount, 443-4450 extension 355.

Adult Education

Results of an adult education survey commissioned by the federal secretary of state's department and carried out by Statistics Canada indicate that 3.2M Canadians age 17 and over, i.e. about 19 per cent of the population, took at least one adult education course in 1983. The study shows wide variations in adult participation rates between regions, socio-economic groups and sexes. Characteristics of adult learners

examined in the survey include area of residence, education level, parents' educational attainment, occupation, reasons for enrolling, source of funding and official language of instruction. Higher participation rates are reported for Westerners, women, young adults, people born in Canada, university graduates, labour force participants and white-collar workers. Participation in adult education rose steadily with the amount of schooling individuals had already attained. At all levels of educational attainment, the majority of men enrolled in job-related courses. The majority (84 per cent) of men and women who took job-related courses enrolled to improve their employment opportunities. The nature of the courses determined to a large extent where they were offered. Employers were the main source of job-related instruction (42 per cent). More than four out of 10 academic courses were given by universities.

Caring for the Elderly

In order to help those caring for older relatives, the Centre for Continuing Education at the Mount is offering a non-credit program which will provide education and support to family members coping with this often stressful situation.

Contact with others who are experiencing similar problems will give participants an opportunity to learn about the aging process, to find out about community resources and to give and receive support related to their care-giving.

The program, with instructor Patricia Conrad of the Mount's Gerontology faculty, covers such topics as physical changes, adult development, psycho-social needs, community resources, communication skills and coping strategies.

Beginning January 29, the program runs for eight Tuesday evenings from 7:30 to 9:30 on campus, for a fee of \$70.

For information on registration call extension 243.

Choir Reunion

Sr. Margaret Young is planning a reunion of all former Mount choir members in mid-February. Any Mount choir members from "way back" should look for further information in the next edition of *The Connection* and/or leave their names and phone numbers with the Alumnae Office, 443-4450 ext. 136.

Spectator's Guide To Trivial Pursuit

About once a month, on a Thursday evening, you can go down to Vinnie's pub and see 50 or 60 people huddled in groups, furiously scrambling to answer seemingly trivial and socially insignificant questions. These teams are all after the elusive title of Trivia Champions of 1985 at Mount Saint Vincent University.

Three matches have already been held in the second annual trivial pursuit tournament and a fourth is scheduled for February 28, 1985. Ten teams are competing, nine of them hoping to unseat the 1984 champs, the alumnae association team. The proceeds of the tournament gathered through team entry fees will be put toward a student union alumnae leadership award given annually to a student active in campus life.

To watch these matches in action though, could be confusing to the newcomer. Following is a spectator guide to each of the teams in competition this year. N.B. *Rules of play indicate that six team members can play at each meet (with declared substitutions for absent team members).*

Team: Mount Rascals
Current Standing: First place (285 points)

Team members: Neita Castle, Claire Farrell, Frances Cody, Greg Coakley, Mary Lou O'Hara, Valerie Latter, Lucille Fougere, Joan Lownie
Known Strategies: This team is known to be seen in process of digesting question cards for lunch. Group torture and rote learning used.
Notes: Rascals were a strong team in 83-84 season but blew it in the final match.

Team: Business Office
Current Standing: Second place (232.5 points)

Team members: Janet Stutt, Maralyn Roode, Gene Green, Suzanna Goudy, Sandra Hiltz, Sylvia Cherry
Known Strategies: Not much known. Thought to practice in secret lunchtime meetings with threat of loss of pay as incentive to memorizing questions/answers.
Notes: Also strong runners in 83-84 season.

Team: Rank & File
Current Standing: Third place (212.5 points)

Team members: Erma Rankin, Dorothy West, Terence Paris, Dorothy MacInnis, Jean McKay, Sandra Shepard
Known Strategies: Another secretive group. Thought to line up in Evaristus parking lot at midnight and do army drills with special assistant Drill Sgt. Jones from CFB Cornwallis' basic training program.
Notes: Another of last year's strong teams

Team: Alumnae
Current Standing: Fourth place

(172.5 points)

Team members: Dilly MacFarlane, Rosemarie Sampson, Judy Flemming, Mary Mingo, Ronald MacDonald, Sue Drapeau
Known Strategies: Rely on amassed knowledge of wide age group. Also experimenting with telepathic thought transference. (This method requires complete silence, but tourney organizers have been known to disrupt flow by playing video games nearby.)

Notes: Last year's champs. Won tourney in a come-from-behind strategy.

Team: English Society
Current Standing: 5th place (150 points)

Team members: Carolyn Oxner, Sr. Martha Westwater, Nancy Martineau, Judy Kavanaugh, Steven Bruhm, Malcolm Stanley
Known Strategies: Team most often uses seat of pants method. Also when panicked: Steven reads answers from bottom of Malcolm's shoes while he perches with legs over back of chair.
Notes: A ghost of the first place regular season team of last year.

Team: Powder Blue Computer Services
Current Standing: 6th place (110 points)

Team members: Robert Farmer, Carol Anne Wardrope, Lois Saule, Ryan MacIsaac, Kevin Tory, Tim Fiske
Known Strategies: Use of team t-shirts to ensure that team members get to right table on tourney nights, blind leading blind.

Notes: A new team to Trivial Pursuit action.

Team: Picaro
Current Standing: 7th place (95 points)

Team members: Unknown.
Known Strategies: Only showing up at every other match to ensure a lucky seventh place finish.

Team: Student Council
Current Standing: 8th place (57.5 points)

Team members: Jim Hines, Susan McGinn, Bob Lake, Teresa Francis, Dave Cushing, Jim King, Janice Sipprell, Frank Demont

Known Strategies: Following lead of Picaro
Notes: Where is Mary Clancy when you need her most?

Team: Office Admin.
Current Standing: 9th place (56.5 points)

Team members: Carol Anne Ross, Christine Latter, Danielle Wells, Darlene Morrison, Christine Murray, Lesley Stevens, Hilary Conrad
Known Strategies: None.

Team: Housing Staff
Current Standing: 10th place (12.5

points)

Team Members: Sharon Rose, Cheryl Hayden, Tracy MacKenzie, Debbie MacDonald, Robyn Friell, Maureen Coady

Known Strategies: None.

Notes: They need a ringer to be considered in contention.

To witness these remarkable strategies in action, one need only arrive at Vinnie's Pub on February 28, 7:30 p.m., then charge your glass and see the epic unfold. Now, don't you wish you had signed up your team after all? Take heart . . . there's always next year.



That magnificent edifice at the top of the hill, which includes residence Vincent Hall, is home to the Sisters of Charity (founders of Mount Saint Vincent University) who are governed by a council which is elected every four years. Above are those who will be in office until 1988. Left to right (seated): Sister Paule Cantin, General Superior; Sister Mary Ellen Loar, General Assistant; Sister Theresa Corcoran, General Assistant/Secretary; and standing, Sister Carol Evans, General Assistant; and Sister Margaret Molloy, General Assistant/Treasurer.



Self-Evaluation Tool For Faculty

Dr. Susan Drain, chair of the Teaching Committee, has had a good response to her request to faculty and administration to follow up on an Inventory of Opinions About Teaching, devised by Clare Pangman of the University of Manitoba.

This self-evaluation instrument provides faculty members with a profile which can be compared with "normal" profiles of university teachers and is useful in highlighting areas of anxiety or self-perceived weakness and provides a starting point for self-improvement.

Dr. Drain participated in the

Feelings/Faith

Once again, the Chaplaincy Service is offering a program which has been successful for the past four years. The theme of the weekend retreat is, Feelings and Faith. It begins on Friday, January 25 at 7:00 p.m. and will conclude at approximately 8:00 p.m. on Saturday. It will be held at the John Paul Centre, Mount Saint Vincent Motherhouse, and cost is \$18.00.

For registration and/or inquiries contact the Chaplaincy Office, Rosaria 118, 443-4450, ext 349.



Faculty often wonder what administrators do with all that time -- well, for one thing, they do a lot of mental and physical labor. Prior to Christmas and for three days after the holiday break, more than 25,000 volumes were moved in the library to make way for installation of moveable stacks, thus freeing up more space for the overload. Shown, right, are chief librarian Lucian Bianchini and library assistant Audrey Milner participating in "Operation Booklift". Contract workers installed the stacks during the Christmas break.

The Mount

1925 1985

Opinion

Reprinted from The McMaster Courier

The fur continues to fly at a faster rate: on one hand it is the universities' fault that youth is unprepared for gainful employment and on another it is the government's and even the parents' fault. Business criticizes universities for not turning out well motivated graduates who can read, write and do arithmetic. They are unprepared for the work world, one businessman says, and as products of the education system they don't fit the labour market.

Many of these varying points of view and more were expressed by speakers at a recent symposium on youth sponsored by Sheridan College. The oddest advice to youth, as dispensed by a futurist, was 'not' to care about having a job. The worst possible advice is to work hard, keep your nose clean and get a job, he maintained.

Unemployed rises

He predicted 13 to 14 per cent unemployment by the year 2001 when there would be more people looking for jobs than jobs looking for people. There will be a revolution in leisure and people will see themselves as provincial chess champs, leaders of the ski team or as parents rather than giving self-identification as "I work at IBM". A great prospect, but with no visible means of support for the participants.

The futurist's view was not exactly echoed by Ontario's youth commissioner, who saw a shorter work week, early retirement and job sharing as inevitable. Even with that, he said, there will still be more people than there is work and not enough jobs to go around.

So business sees the education system not getting youth ready for the

jobs that need to be done and at the same time the forward thinkers look on jobs as a declining industry. Most of the blame falls on the universities in all this, however, because they are turning out unprepared graduates. Based on these views, the future doesn't simply look black, it looks confusing, or confused.

McMaster's President Lee pitched in at the Sheridan symposium with a condemnation of the progressive view of education in the 1960s which brought elimination of some core curriculum, prerequisites and erosion of discipline. Dr. Lee saw the results as a decline in students' abilities and skills, despite the good efforts of teachers, which the students take with them into the work world.

More commitment

Dr. Lee, too, noted as the other speakers did that the world of work has changed rapidly and so has its demands on workers. He didn't look for a return to the "tyranny" of departmental exams but did call for a new commitment by the Ministry of Education toward frequent testing of English and math, and some measuring stick and measuring standards for teachers, faculty and curriculum in the secondary schools. He did not point fingers but conceded "we are all to blame".

How does it all add up? Business says new improved graduates are needed to fill the job openings; a youth commissioner says there are not enough jobs to go around; a futurist says it doesn't really matter because work will be obsolete by 2001. It seems to make education measuring sticks as needless as buggy whips.



Public Lecture On Humanities

The present condition of the humanities will be discussed at a public lecture given by Dr. Joseph Gold, professor of English, Waterloo University, on Thursday, February 7 at Mount Saint Vincent University, Seton Academic Centre, Auditorium C at 8 p.m.

In his lecture, entitled Deconstructing the Tower of Babel or Bringing the Universities Down to Earth, Dr. Gold will also discuss important future directions.

A world authority on Charles Dickens, Dr. Gold is well known for his keen interest in the relationship between reading and emotional well-being. His course at Waterloo University, on Bibliotherapy, is possibly the first of its kind in Canada.

Born in London, England, Dr. Gold obtained a B.A. (Hons) from University of Birmingham in 1955 and four years later a Ph.D. from the University of Wisconsin where he was teaching in the English Department.

From 1959-60 he was assistant professor of English at Whitewater State College, Wisconsin, and then went to the University of Manitoba as a professor of English from 1960-70.

Since 1970 he has taught at Waterloo University.

Admission to his lecture is free.

Sympathy

Our sympathy goes to Brenda Joergensen of the Continuing Education Department, on the recent death of her father, Hugh Ronald MacDonald, and to Dr. Lillian Wainwright, Biology Department, on the death of her mother, Mrs. Fannie Karelitz.

What's Going On?

Play Preview

A new British play, "Touched", by Stephen Lowe, will be previewed at the January 31 opening of the Eleventh Annual University Community Art, Craft, Baking, Hobby and Talent Show at the Mount Saint Vincent Art Gallery, 12:15 p.m.

The play, which is the latest drama production at the Mount, is directed by Barrie Dunn, well-known to Neptune Theatre audiences. Dunn is taking a public relations course at the Mount.

The Community Show, an annual event, gives students, faculty, administration and staff (and their partners) a chance to display their talents and creativity. Children's art from the Child Study Centre, oil paintings by both amateur and professional painters, weaving, needlework, treasured collections of almost anything, favorite recipes, home-made wine, everything is welcome. It's a case of the university community showing itself to itself.

Entries must be in by January 25, so hurry along with your creative effort. You might even win a pottery bowl from the Pottery Lottery.

International Night

Students, faculty and anyone else interested in sharing cultures of different lands are invited to International Night, to be held January 25.

Starting with a culture show and exhibit of arts and crafts representing the many countries of origin, the evening will include a pot-luck dinner of international dishes and a dance, with a special guest speaker.

Tickets are \$4 for students and \$6 for others. Contact any member of the Mount's International Students Association or the Student Council Office.

Memorial Mass

The Alumnae Association is holding a Memorial Mass for deceased alumnae in the Evaristus Chapel on February 3 at 6:30 p.m. The Mass will be followed by a coffee-house in Vinnie's Pub, Rosaria Centre.

Human Rights Address — Important Steps in 1985

The following is an address given by the Honourable Erik Nielsen, Deputy Prime Minister and President of the Queen's Privy Council on Human Rights Day, December 10, 1984:

On December 10, 1948, the Universal Declaration of Human Rights was adopted and proclaimed by the United Nations General Assembly.

Besides outlining the civil and political rights which characterize traditional codes of human rights, the Universal Declaration went further by including economic, social and cultural rights. It became the initial document in what was to become the International Bill of Human Rights.

The importance of the Declaration lies in its providing of a common standard of achievement for all peoples and all nations, and its effectiveness as a yardstick to measure the compliance by governments with the international standards of human rights.

I think it is important to note on this Anniversary that in countless disputes, the United Nations has referred to the

Declaration, whether in dealing with allegations of forced labour, racial discrimination, customs inconsistent with the dignity of women, or other abuses of fundamental rights and freedoms.

Today, 36 years after the proclamation of the Universal Declaration, I am pleased and privileged to recognize Human Rights Day, 1984 - which is so justly chosen to coincide with the birth date of this historic document.

It was Dag Hammarskjöld who said "Only on a scrutiny of truth, can a future of peace and justice be built". During the past year, Canada's reports to the United Nations on our implementation of Civil and Political Rights, and the Convention on the Elimination of Racial Discrimination, came under scrutiny by appropriate UN bodies. Canada was commended for the thoroughness of our reporting.

In the coming year Canada will be taking yet another important step in enhancing the human rights protection of individual Canadians, with the coming into force of the equality

provisions of the Charter of Rights and Freedoms on April 17th, 1985.

The Government of Canada is also committed to joining with other governments throughout the world in undertaking special efforts such as support to the United Nations Decade of Disabled Persons and the Second Decade for Action to Combat Racism and Racial Discrimination.

I would like to highlight two of the special international events in which Canada will be an active participant in 1985. The first is the designation of 1985 as International Youth Year by the UN. This year will see a wide range of international, national and local activities being undertaken by young people in countries throughout the world focusing on the themes: Participation, Development and Peace. These themes have very differing aspects in various parts of the world. One can consider, for instance, that in some countries the bridge between infancy and adult responsibilities is sudden and cruel - while in developed countries the transition is more gradual.

We must emphasize that it is mutually advantageous to a department and to society to employ the brains of both."

Requests for parental leave, which men can also take advantage of, should be stressed, said Bertrand-Jennings, adding, "There will be no equality as long as women are expected to bear the responsibility for housekeeping and child-rearing."

Despite frustration with slow progress, most speakers agreed that male faculty attitudes toward female colleagues have improved over the past four decades, a change attributed to the women's movement.

In her graduate school days, said Bertrand-Jennings, women taught two or three times as many hours as male teaching assistants. When women complained, they were told, "The men are preparing for their doctorates."

Bertrand-Jennings went to U of T in 1972 after being refused a promotion at another university on the ground that she was a "faculty wife". She became a full professor in 1981. She and her husband still maintain two households and commute 800 kilometres to be together.

During the staff shortages following the Second World War, Robson said, women with PhDs who were married to faculty members were reportedly asked to teach history with the invitation, "We're scraping the bottom of the barrel . . . can you help out?"

Today, she said, in the history department, as in some others, the attitude of some male professors still seems to be: Why play out the farce of equality in graduate school when we'll simply get rid of women later on?

A change in male attitudes continues to be pressing, agreed Bertrand-Jennings. "Men are still saying, 'Women don't want positions of authority, because of female psychology and conditioning.'" The prevailing attitude is that women must be superhuman in order to have a family and a career, she added. *Reprinted from University of Toronto Bulletin*

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The Connection will provide a free classified ad service for all faculty, staff and students at the Mount.

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Education And Labor Pains

In a recent study released by the Economic Council of Canada, authors Jac-André Boulet and Laval Lavallée find that "while considerable progress has been made toward overcoming the disadvantages women encounter in the labour market, there persists an underutilization of talent and resources that, while it affects women the most, penalizes society in general".

The researchers identify four problem areas for women in the

1980s, difficulties in: diversifying their education to the same extent as men in preparing for a career or occupation; finding positions commensurate with their qualifications as easily as men do; obtaining a level of earnings comparable to that of men for equivalent work; and receiving professional development training to aid their promotability.

Copies of the report *The Changing Economic Status of Women* are available through the Economic Council of Canada.

Watch That Caffeine Intake!

Coffee drinkers beware!

This is the message from Dr. Susan Whiting of the Home Economics Department who is researching the effect of caffeine on calcium levels in the human body.

"Nobody really knows how caffeine affects the body," Whiting says. "There are theories as to how it acts as a stimulant, but not much is known about how it affects the calcium in our systems."

However, it has been ascertained that heavy coffee drinkers excrete more calcium in their urine. Whiting feels that four or five cups of coffee a day are "too much".

Hanna Whitney, a home economics student at the Mount, is assisting Whiting with her research. "We are looking at the extreme cases," Whiting says, "and in particular trying to find out what heavy caffeine intake does to calcium levels in pregnant women."

EQUALITY from page 5

More on-campus daycare would help female professionals, some speakers said. Sheinin reported a recent conversation with industrialist Frank Stronach of Magna International who had said that his experience had showed daycare to be an economic plus. For every 50 cents he invested in daycare, she said, he earned back \$1.76.

Most speakers concluded that conditions for women will improve faster if changes also serve the interests of men.

"We won't win anything on an appeal to abstract principles of justice," said Robson. "Men will only hire women because it benefits them."

the connection

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